



MINUTES

BOARD STUDY SESSION

January 11, 2011

Order of Business

A. OPENING

A.1 **CALL TO ORDER**

The meeting was called to order by Ms. Satra Zurita, Board President, at 5:07 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

A.2 **ROLL CALL**

The following Members were present:

Micah Ali
Fred Easter
Margie N. Garrett
Emma Sharif
Marjorie Shipp
Mae Thomas
Satra Zurita
Karen E. Frison
Donnie King
Student Board Member

A.3 **PLEDGE OF ALLEGIANCE**

Donnie T. King, Student Board Member led the Pledge of Allegiance to the Flag.

A.4 **INVOCATION**

Board Member, Fred Easter, requested that the invocation be conducted silently.

A.5 **PUBLIC COMMENTS - CLOSED SESSION ITEMS**

The following individuals requested to address the Board during Closed Session:

- Napoleon Singletary, 12141 Autumn Land, Compton, CA
- Alvin Jenkins, 429 S. Oleander Street, Compton, CA

MINUTES

Board Study Session of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

January 11, 2011

10/11-057a B. CLOSED SESSION

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:10 p.m.), specifically:

- **PUBLIC EMPLOYEE DISCIPLINE/DISSMISSAL/SUSPENSION/RELEASE/
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**
(Pursuant to Government Code Section 54956.9(a))
 - USD CV-06-4717 AHM; USCA Case No. 07-55751
 - Compton Unified School District v. Redevelopment Agency of the City of Compton (LASC Case No. BC 449037)
 - (Case names unspecified: Disclosure would jeopardize existing settlement negotiations)
- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants

(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))

 - 2 Potential Cases
 - Claim for Out-of-Class Pay
- **CONFERENCE WITH LEGAL COUNSEL - (Claims)**
Claimant: Best Contracting Services, Inc.
Agency: Compton Unified School District
- **CONFERENCE WITH LABOR NEGOTIATORS**
(Pursuant to Government Code Section 54957.6)
 - Agency Designated Representatives:* *Mr. Barrett K. Green*
Alejandro Flores
 - Employee Organizations:* *California School Employees Association*
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association
 - Agency Designated Representatives:* *Mr. Barrett K. Green*
Alejandro Flores
 - Unrepresented Employee(s):* *Certificated/Classified Management*
Nonrepresented Classified
Deputy Superintendent
Associate Superintendents
Acting Superintendent
Chief Facilities Officer

MINUTES

*Board Study Session of the
Board of Trustees
COMPTON UNIFIED SCHOOL DISTRICT
January 11, 2011*

10/11-057a B. CLOSED SESSION
(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:10 p.m.), specifically:
(Continued)

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**
(Pursuant to Government Code Section 54957)
 - *Acting Superintendent*
 - *Superintendent*
- **PUBLIC EMPLOYEE COMPLAINTS**

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

10/11-057b B. OPEN SESSION

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to reconvene into Open Session – Time: 6:32 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

MOTION CARRIED

- **Report Out of Closed Session**
(Pursuant to Govt. Code Section 54957.1)

There was no report out of Closed Session.

(Items in Communications (Section “C”) do not follow the order as agendized.)

C. COMMUNICATIONS

Board President Zurita and Members of the Board of Trustees presented Board Member Mae Thomas with a Recognitions Award for her Service to the District as President of the Board of Trustees – 2010.

MINUTES

Board Study Session of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

January 11, 2011

C. COMMUNICATIONS

(Continued)

C.2 STUDENT PERFORMANCE

At the request of **Acting Superintendent, Karen Frison, Dr. Abimbola Ajala, Associate Superintendent, Elementary Schools, and Sydney Ritchey-Burnett, Principal of Emerson Elementary School**, introduced Anthony Ransfer, Choir Instructor and students: Kayana Hudson, Aranza Larios, Jasmin Villalva and Dazanea Lawson. The students paid tribute to notable African-American women and Dr. Martin Luther King, Jr.; shared information about their contributions to our country; and concluded their presentation by singing "We Shall Overcome."

C.3 RECOGNITION

- 1) **Dr. Abimbola Ajala and E. Marie Truby, President, Compton Education Association**, acknowledged the following teachers who have completed the National Board Certification application process: Robert Anderson, Kelly Elementary School; Renee Bannyi, McNair Elementary School; and Carolyn Holmes, Tibby Elementary Schools.
- 2) **Dr. Abimbola Ajala** recognized the following Golden Bell Award recipients from Laurel Elementary School: Rebecca Harris, 5th Grade Teacher; Angel Chavarin, 4th Grade Teacher; Alejandra Monroy, 3rd Grade Teacher; and Francisca Owoaje, former Principal. The awards were presented during the 31st Annual Golden Bell Awards Program of the California School Boards Association in December 2010.

C.1 SUPERINTENDENT'S REPORT

Karen E. Frison, Acting Superintendent provided the following updates:

- **School Realignment and Consolidation Process**
Reported that there were community forums held at Willard and Jefferson Elementary Schools; that an upcoming forum would be held at Caldwell Elementary School on January 12, 2011, from 5:00 – 7:00 p.m.; and additional forums would be forthcoming.
- **Parent Trigger Petition for McKinley Elementary School**
Reported that the District received the Parent Trigger petition on December 7, 2010; that it was processed immediately; that staff was coordinating the verification of parent signatures and anticipated that the signature verification process would take 10 to 15 business days; stated that staff would complete an analysis of the petition before presenting it to the Board for review; further stated that the statute did not contain a specific timeline for review of signatures or action on the petition, but that the District was well within the timelines for processing the petition; stated that the District has not made any effort to obtain rescissions of parent signatures; reported that complaints regarding teachers who have attempted to persuade parents not to support the petition were being processed by the Human Resources Department; and that the petition would be reviewed and processed in an orderly and fair manner.

MINUTES

Board Study Session of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

January 11, 2011

C. COMMUNICATIONS

(Continued)

C.4 INFORMATION ITEM

1) **Compton Unified School District - Williams/Valenzuela/CAHSEE Lawsuit Settlement (Second) Quarterly Report on Uniform Complaints.**

2) **2009/2010 Annual Report on Findings of School Visits and Monitoring/Williams Legislation.**

Dr. Ramon Zavala, Director, English Language Services, reported that all areas of the Williams Legislation met its criteria; that all schools were monitored; that schools within the deciles between 1-3 were visited by the Los Angeles County Office of Education teams; that the teams reviewed such areas as facilities, teacher certification, instructional materials and textbooks, California High School Exit Exam (CAHSEE) services and Student Accountability Report Cards (SARC); and stated that requirements for the current school years were also met.

At the requested of Board President Satra Zurita, Special Session (Section "D") was taken out of order.

E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

- **MARLENE ROMERO**, Parent, McKinley Elementary School, 720 East Compton Boulevard, Space #15, Compton, CA
Expressed concern about better educational opportunities for her son; spoke in support of the Parent Trigger Petition; stated that parents have requested to meet with someone but there has been no response to their request; and demanded that the Board approve the petitions by February 5, 2011.
- **IMELDA RAMIREZ**, Parent, McKinley Elementary School, No address provided
Expressed concern about her children's education; stated that she has the help and support of her child's teacher; that the principal does not provide sufficient support to the students who are in Special Education; that their needs were glossed over; spoke in support of the Parent Trigger Law; requested that the Board give consideration to speaking with the parents regarding the changes to McKinley Elementary School; and demanded that the Board respond to the parents by February 5, 2011, regarding the petition that was submitted to the District on December 7, 2010.

Public Comments (Section "E") was temporarily suspended to hold the Public Hearing scheduled for 7:30 p.m.

MINUTES

Board Study Session of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

January 11, 2011

D. SPECIAL SESSION

D.1 Public Hearing - 7:30 p.m.
Celerity Sirius Charter School Proposal

10/11-060a

MOTION by *MRS. SHARIF*, **SECOND** by *MR. ALI* to open the Public Hearing regarding the Celerity Sirius Charter School Proposal.
Time: 7:30 p.m.

MOTION CARRIED

Vielka McFarland, Founder and CEO, Celerity Sirius Charter School, provided an overview of the charter school.

PUBLIC COMMENTS:

The following parents spoke in support of the Celerity Sirius Charter School Proposal for the Compton area.

- **MARIA MACINE**, 16002 South Atlantic Avenue, Compton, CA 90221
- **SUSANA ARAGON**, 1212 West 133rd Street, Compton, CA
- **KENYA MCDONALD**, 13040 Clovis Avenue, Los Angeles, CA 90059
- **ARTURO RAMOS**, No address provided

- **MARIA VILLA REAL**
Expressed concern about turning problem school into charter schools rather than considering other options to correcting the problems; encouraged the community to work together.

10/11-060b

MOTION by *MR. ALI*, **SECOND** by *MRS. SHIPP* to close the Public Hearing regarding the Celerity Sirius Charter School Proposal.
Time: 7:43 p.m.

MOTION CARRIED

E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

The following individuals spoke in support of the Parent Trigger Petition

- **CAROLYN BRACKIN**, No Address provided
- **PASTOR ALISSON**, Church of the Redeemer, 900 E. Rosecrans, Compton, CA

MINUTES

Board Study Session of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

January 11, 2011

E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **BRYANT E. FORT**, *Assistant Baseball Coach, Compton High School, 986 Smoke Tree Lane, Rialto, CA*
Expressed concern that maintenance requests, regarding gophers on the school campus, were not being addressed; and distributed pictures regarding this matter.

Board President Zurita requested that David Azcárraga speak with Mr. Fort about his concerns.

- **TONY HICKS**, *2104 E. Hatchway Street, Compton, CA 90222*
Requested that contact information for members of the Board of Trustees, specifically e-mail addresses, be posted on the District's website; suggested that the District consider new ways and models to educate the students of Compton; stated that parents should be afforded choices regarding student education and that the consideration should be given to accepting charter schools.

The following individuals clarified that they were not associated with the Parent Revolution, but that they were advocates for students.

- **MARIA VILLAREAL**, *609 W. Peach Street, Compton, CA*
- **YOLANDA LOPEZ**, *No address provided.*
- **SYNEE PEARSON**, *Principal, Bunche Elementary School, 16223 S. Haskins Lane, Carson, CA*
Encouraged the Board to bring back the math consultants to build capacity; reported that during the previous school year students did an exceptional job by meeting their Adequate Yearly Progress (AYP); noted that the District has been featured in an article from Ed Trust West; that the Academic Performance Index (API) scores for African-American and Latinos rose significantly during the previous school year; and that the test scores could be attributed to Swun Math services provided to the District.
- **NAPOLEAN SINGLETARY**, *Plant Worker, No address provided*
Expressed concern about cronyism and nepotism in the District; explained that he applied for the Facility Coordinator and Operations positions, was evaluated and ranked #1 for both positions; stated that he achieved scores of 110 and 91 respectively for the Facility Coordinator and the Facilities position, but was not considered for either position; stated that he was more qualified than the other candidates; reported that he has yet to received proper notification that he was not considered for the positions; has not received information confirming his ranking on the employment lists; and inquired about the employment process and procedures.

F. COMMENTS OF THE STUDENT BOARD MEMBER

Donnie T. King reported on the following school activities:

Dominguez High School

- Participated in the Black College Expo on Saturday, June 8, 2011
- Girls Basketball game this evening was at 5:15 p.m.
- Implemented a Girls wrestling team

MINUTES

Board Study Session of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

January 11, 2011

F. COMMENTS OF THE STUDENT BOARD MEMBER

(Continued)

Centennial High School

- Implemented Anti-Bullying Assemblies
- Alumni Meeting, January 11, 2011 at 6:00 p.m.

Requested that parents continue to encourage students especially the upcoming graduating seniors; urged parents to be sure of their decision regarding the implementation of charter schools in the District and suggested that parents become actively involved in the lives of the students.

Donnie T. King, Student Board Member was excused at 8:20 p.m.

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve Item No. 10/11-5047.

G. UNFINISHED BUSINESS

10/11-5047 Award of Contract - Christy White Accountancy (RFP #055)
(Business and Administrative Services)

Comment: Under Nigro, Nigro & White, Christy White has conducted several internal audits for the District. Christy White, under the Christy White Accountancy Corporation (CWAC), is now conducting the District's external audit (currently in its final stage). It is in the District's best interest, for the purpose of continuity, that (CWAC) is awarded the remaining term of the 3-year contract under RFP #055).

Recommendation: Approval to award the remainder of the 3-year contract to Christy White Accountancy Corporation for annual financial & compliance audit services. The term of the contract is three years with the option to renew for additional years upon mutual consent of the District and the vendor (March 24, 2010 through June 30, 2012).

Fiscal Impact: *General Fund Budget, in the amount of \$159,794 to be paid as follows.*

	<i>Audit of 2009/2010</i>
\$36,039	

<i>Audit of 2010/2011</i>	\$61,265
<i>Audit of 2011/2012</i>	\$62,490

(The amount for the first fiscal year of the contract reflects CWAC's portion of the existing contract. It does not reflect an additional appropriation than originally Board approved).

No Discussion

VOTE ON MOTION TO APPROVE ITEM No. 10/11-040.

MOTION CARRIED

MINUTES

*Board Study Session of the
Board of Trustees
COMPTON UNIFIED SCHOOL DISTRICT
January 11, 2011*

It was the consensus of the Board to hold a brief recess to allow parents and students to exit the Board Room. – Time 8:20 p.m.

The Board reconvened from a brief recess. - Time: 8:35 p.m.

Discussion Items (Section “H”) was taken out of order.

MOTION by *MR. EASTER*, **SECOND** by *MRS. GARRETT* to approve Section “I”.

I. ACTION ITEMS (Non-Consent)

10/11-058 Applications to Attend Professional Conferences/School Business Meetings

**10/11-059 Amendment to Item No. 08/09-069 (01/13/09) Consultant Agreement - Strategic Counsel - Lobbyist/Governmental Relations Firm (Phase Two: Strategic Plan Implementation)
(Acting Superintendent)**

Comment: In the Fall of 2009, CUSD developed a Strategic Plan or Quest for Excellence to advance reforms designed to accelerate academic progress and close the achievement gap. The strategic plan serves as a five-year guidepost toward increased achievement for every student in the District. In launching phase two of the adopted Strategic Plan, the District has pledged to work collaboratively with students, families, certificated and classified staff, school leaders, district office staff and community members to identify effective strategies to accelerate learning and close the achievement gap.

Recommendation: Approval of amendment to increase the funding level for consultant to provide project management services for Phase Two: Implementation of the Strategic Plan.

Fiscal Impact: *General Fund Budget, in an additional amount not to exceed \$150,000. (Contracted amount - \$95,000).*

ITEM TABLED

MINUTES

Board Study Session of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

January 11, 2011

MOTION by *MR. EASTER*, **SECOND** by *MRS. GARRETT* to approve Section "I".

(Continued)

I. ACTION ITEMS (Non-Consent)

(Continued)

10/11-5051 Amendment No. 2 to Item No. 09/10-5015 (10/27/10) Contractual Agreement - DecisionInsite (Business and Administrative Services)

Comment: DecisionInsite has played an integral part in assisting the District with the planning of future school realignment/consolidations as presented to the Board on December 14, 2010. In an effort to continue engaging stakeholders in the process of school realignment/consolidation, services are needed to facilitate community forums that will be used to make a final recommendation to the Board.

Recommendation: Approval of amendment to increase the funding to cover the costs for services rendered during the school consolidation/realignment forums.

No Discussion

VOTE ON MOTION TO APPROVE SECTION "I" Exclusive of Item No. 10/11-059 (Tabled).

Board Member Thomas – NO on Item #10/11-5051

MOTION CARRIED

MINUTES

*Board Study Session of the
Board of Trustees
COMPTON UNIFIED SCHOOL DISTRICT
January 11, 2011*

MOTION by *MR. ALI*, **SECOND** by *MRS. GARRETT* to approve Item No. 10-11-3015.

J. BUSINESS/CONSENT ITEMS

10/11-3015 Classified Personnel Actions

Comment: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

Recommendation: Approval

Fiscal Impact: *No Cost to the District.*

Discussion

At the request of **Board Member Ali, Jeanne Batey, Director, Personnel Commission**, provided a synopsis of what transpired regarding Item No. 10/11-3015 (*#1 - Appointments – Probationary*); and stated that the process was administered fairly and equitably for each candidate.

VOTE ON MOTION TO APPROVE Item No. 10-11-3015.

Board Member Thomas – NO (on Item #1 - Appointments – Probationary)

MOTION CARRIED

H. DISCUSSION ITEMS

**Compton Adult School
(Secondary Education)**

Comment: At the August 31, 2010 Board Meeting, the Board approved to utilize the funding from Adult Education, which is a Tier III program which is a part of the General Fund Fiscal Stabilization Program, for the 2011/2013 Fiscal Year.

At Acting Superintendent Frison's request, **Deborah Willard, Associated Superintendent, Business Services Administration; Dr. Donald Evans, Associated Superintendent, Secondary Schools; and Sandra Bishop, Principal, Compton Adult School**, provided a detailed presentation in response to the Board and community concerns regarding the elimination of the Adult Education Program; shared information about the Adult Education Fund; reported that staff was looking into how some of the programs, offered through the Compton Adult School, could be retained or moved to the District's Regional Occupational Program; and addressed questions raised by the Board.

MINUTES

Board Study Session of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

January 11, 2011

K. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

- **BOARD MEMBER SHIPP**

Acknowledged Anthony Ransfer, music teacher, and choir for a wonderful performance at the Carson Community Center during the Christmas Holidays; reported that she received several complements and telephone calls from individuals who attended the event; acknowledged the students from Emerson for their presentation; inquired as to whether the District's SARC program was functioning; commented on the comments shared by Donnie King, Student Board Member; and encouraged the students to take the CAHSEE preparation classes.

- **BOARD MEMBER EASTER**

Advised parents/guardians, who have been keeping students out of school, that such activities was a violation of the Education Code; that using children to address adult issues, in his opinion, was not the best way to resolve the matter; and explained when students are not in school, funds are not received.

- **BOARD MEMBER ALI**

Encouraged parents not to keep students out of school while going through the School Realignment process; that such absences were a violation of the law and detrimental to the students' future; express optimism that the District would be able to move forward with some portion of the Stabilization Plan; requested that there be a memo issued to all employees to follow the proper chain of command; commented on the negative rhetoric that has taken place; asked that everyone consider civility and prayer; suggest that there be zero tolerance for disruption during Board Meetings; asked that the meeting adjourn in memory of Maxcy Filer, Esq., and the individuals who recently loss their lives in Arizona.

- **BOARD MEMBER THOMAS**

Requested that the Board adjourn its meeting in memory of Maxcy Filer; Rev. Lonnie Dawson, Pastor Emeritus, New Mount Calvary Missionary Baptist Church; Mary Harmon and other former District employees; stated that she was not opposed to Damon Field but was opposed to the process; provided clarification about the boundaries for Los Angeles and the City of Compton; and encouraged parents not to keep their children home when they should be at school.

- **BOARD MEMBER SHARIF**

Extended condolences to the Filer Family; acknowledged Carl Cohn, newly appointed member to the state Board of Education; commented on the Community Forum held at Jefferson Elementary School; inquired about the bungalows housed at Jefferson; and thanked the students of Emerson Elementary School for performing during the Board Meeting.

- **BOARD MEMBER GARRETT**

Offered condolences to the members of the Filer Family; extended birthday wishes to Board President Zurita, Board members Sharif, Shipp and Ali; expressed concern about the vandalism to seven classrooms at Compton High School during the winter recess; and inquired about the coverage of officers and the activation of the alarm systems.

Chief Hourie Taylor reported that staff has been working to determine whether or not the alarm system at Compton High School was activated.

- **BOARD PRESIDENT ZURITA**

Extended birthday wishes to Board Member Micah Ali; thanked Roger Alcocer for his work in the sound booth; Anthony Ransfer and the students from Emerson Elementary School for their recitations and music presentation; encouraged parents

MINUTES

*Board Study Session of the
Board of Trustees
COMPTON UNIFIED SCHOOL DISTRICT
January 11, 2011*

K. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

(Continued)

- **BOARD PRESIDENT ZURITA - *(Continued)***
to participate in their children's educational process and be instructional leaders; congratulated Adriane Cleveland and other delegate to the California Democratic Party; thanked Pastor Rafer Owens and the Congregation of Faith Inspirational Church for their work as mentors to members of the Centennial High School football team and for preparing meals prior to the games; announced the 25th Anniversary of the Space Shuttle "Challenger" at Ronald Mc Nair Elementary School on January 25, 2011, at 9:00 a.m., Special Guest, Dr. Carl S. McNair, brother of the late Dr. Ronald McNair; extended well wishes to U.S. Representative, Gabrielle Gifford; encouraged the community to look-out for one another and adjourned the meeting in memory of the afore-mentioned individuals, the 6 individuals killed in Arizona, Robert Williams, Jr., Naomi Smith Robinson, Edna Montgomery, Mrs. Bernstein, Samuel J. Iverson, Jr., Jane Wallace, Leonardo Coronado, Guadalupe Alba, Sarah Jones, and Matthew Jones, Jr.

L. THE NEXT SCHEDULED BOARD STUDY SESSION

Education Service Center Board Room - February 8, 2011

10/11-9012 ADJOURNMENT

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to adjourn the Board Study Session of the Board of Trustees - the time being 10:02 p.m.

A moment of silence was observed in memory of Maxcy D. Filer, Esq., Rev. Lonnie Dawson, Mary Hallman, Rebecca Walker, Ruby Mae Simms, Mary Walker, Robert Williams, Jr., Naomi Smith Robinson, Edna Montgomery, Mrs. Bernstein, Samuel J. Iverson, Jr., Jane Wallace, Guadalupe Alba, Leonardo Coronado, Sarah Jones, Matthew Jones, Jr., the six individuals who were killed in Arizona: John M. Roll, Gabe Zimmerman, Christina Taylor Green, Phyllis Schneck, Dorwan Stoddard and Dorothy Morris.

Respectfully submitted:

*Karen Frison
Acting Superintendent*

/bmt