



Office of the Personnel Commission

**501 South Santa Fe Avenue
Suite #150
Compton, CA 90221**

**Notice and Call of Special Meeting of the
Personnel Commission**

MINUTES

***Tuesday, October 18, 2016
3:00 p.m.***

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia K. Lopez, Assistant Director of Classified Personnel Services at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the ***Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221*** during normal business hours of Monday through Friday, **8:00 a.m. to 4:30 p.m.** In addition, such writings and documents are posted on the Personnel Commission’s website at: www.compton.k12.ca.us.

PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

A. OPEN SESSION

1. Meeting Called to Order at 3:15pm

2. Roll Call

Ms. Florence Adams-Vickers, ***Chairperson***

Present

X

Mr. Jonathan B. Taylor, ***Vice Chairperson (Pending)***

Present

X

Ms. Janice Irving, ***Member***

Present

X

Mr. Laurence Adams, ***Secretary***

Present

X

3. Pledge of Allegiance

PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission meeting is unlawful and may result in criminal prosecution.

This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

Motion to recess into Closed Session:

Moved: **F.A.V.** Seconded: **J.T.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3	0	0

B. CLOSED SESSION - Convened into Closed Session 3:50pm

1. Public Employee Complaint(s). (*Pursuant to Government Code 54958*).
2. Adjournment/Reconvene in Open Session and Report Out of Closed Session (*Pursuant to Government Code Section 54947.1*)

3. Reconvened out of Closed Session 3:48pm

Moved: **FAV** Seconded: **J.I**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	0

- There is nothing to report out of Closed Session

4. Reconvened into Open Session 3:49pm

Moved: **FAV** Seconded: **J.I**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	0

C. OPEN SESSION

Speaker Comments:

Mr. Jose Garcia – Community Relations Specialist- Bilingual, King Elementary School

Issue: Mr. Garcia addressed that he has tested for monolingual and bilingual CRS positions in the past. However, he continues to translate for the school sites without proper compensation. The Commission indicated to him that this is an issue that needs to be addressed with this union since it's a bargaining item. The Union should be putting pressure on developing bilingual stipends for their members with District's management. The Personnel Director will revisit this issue with the Union.

4. INFORMATIONAL ITEM(S)

- A. *Teamsters Local 911, Mr. Gregorio Daniel.*
- B. *School Site Council's Role in Bilingual Designation.*

5. ACTION ITEM

- a. 16/17-21 **Approval of Minutes:**

Proposed Action: *The Personnel Commission Meetings Shall Approve its Meeting Minutes for the Following Personnel Commission Meeting: August 15, 2014.*

Recommendation: *The Personnel Commission Approve the Attached Minutes for August 15, 2014.*

1. *Personnel Commission Meeting of August 15, 2014*

Moved:

 JI

Seconded:

 FAV

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	0

6. **ADJOURNMENT – Meeting Adjourned at 4:58pm**

Moved:

 JI

Seconded:

 FAV

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	0

Next scheduled Regular Meeting on **October 20, 2016** commencing at **4:30 p.m.**, in the office of the Personnel Commission, 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221