

Compton Unified School District Call and Notice of Special Meeting of the Personnel Commission



<u>School Police Briefing Room</u>

500 South Santa Fe Avenue Compton, CA 90221

Wednesday, October 18, 2006 4:00 p.m.

Order of Business

- 1. <u>Call to order</u>
- 2. <u>Roll Call</u>

| Mr. Martin Chavez, Chairperson | (|) |
|--------------------------------|---|---|
| Ms. Myrtle Caldway, Member | (|) |
| Mr. Micah Ali, Member | (|) |
| Ms. Tanya Bragg, Secretary | (|) |

<u>Pledge of Allegiance</u>
 Invocation

5. <u>Audience Comments</u>

Agenda items.

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to 3 minutes per individual.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairperson of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Chairperson may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a commission meeting is also unlawful and may result in criminal prosecution. (See Education code Section 32210: Penal Code Sections 403, 415 and 416.)

Members of the Personnel Commission, staff and community who participate in Commission meetings are requested to discuss only matters directly related to District business and, thus, to focus their statements on the general subject matter of the issues. Any criticism, comment, evaluation, or observation regarding staff, including members of this administration, should be addressed exclusively in Closed Session. Anyone who makes defamatory remarks or makes personal attacks does so without the knowledge, authority, or approval of the Personnel Commission as a whole, or their Administration.

If you wish to ask questions, please address them to the Chairperson and not to individual members of the Personnel Commission or its staff.

| 6. | <u>Approval of Minutes</u> | Recommend adoption of submitted. Pursuant to | of October 4, 2006 minutes as o PC Rule 20.200.8 |
|----|--|--|---|
| | vepted: | Rejected: Seconded: | Modify: Vote: |
| 7. | Information Items | None | |
| | Employee Recognition Honorees | | |
| 8. | Communications | | |
| | Recruiting/Selection Exam Calen Job Fair Attendance Calendar – 2 October 10, 2006 Board Report – | 006/2007. | |

9. <u>Audience Comments</u>

Non agenda items.

10. <u>Unfinished Business</u>

*06/07-15 Approval to revise the following job descriptions as **Pursuant to PC Rule** 30.200.1, 30.200.2, 30.200.3, 30.200.4, 30.200.6, 30.200.8:

**Item was approved at the October 4, 2006 meeting, but warranted further discussion by one of the Personnel Commissioners.

| Classification |
|-------------------------------------|
| **Communications Coordinator |
| Noon Duty Aide |
| Student Nutrition Supervisor I |
| Student Nutrition Supervisor II |

| Accepted: | Mr. Martin Chavez | Rejected: | | Modify: | |
|-----------|--------------------|-----------|-------------------|---------|-----|
| Moved: | Ms. Myrtle Caldway | Seconded: | Mr. Martin Chavez | Vote: | 2-0 |

*06/07-16 Approval to accept the new classification of Campus Security Supervisor **Pursuant** to PC Rule 30.300:

 Accepted:
 Rejected:
 Modify:

 Moved:
 Seconded:
 Vote:

*06/07-17 Approval to accept the new classification of University Educational Support Provider Tutor **Pursuant to PC Rule 30.300**:

| Accepted: | Rejected: | Modify: |
|-----------|-----------|---------|
| Moved: | Seconded: | Vote: |

11. <u>Action Items</u>

| *06/07-19 | Approval to remove (1) Painter candidate from the eligibility list. Pursuant to PC Rule 50.100.6 Financial: No impact. | | |
|-----------|--|---------|--|
| Accepted: | Rejected: | Modify: | |
| Moved: | Seconded: | Vote: | |

*06/07-20 Approval to accept and ratify the extension of eligibility list(s) for a one-year period. **Pursuant to PC Rule 50.100(B)**

| Number of Requests | Classification |
|--------------------|-----------------------|
| 4 | Accounting Specialist |
| 6 | Purchasing Analyst |

| Accepted: | Rejected: | Modify: |
|-----------|-----------|--------------|
| Moved: | Seconded: | <i>Vote:</i> |

06/07-21 Approval to accept, reject or amend the reinstatement of the following as **Pursuant to PC Rule 60.200.3**:

| Number of Requests | Requested Classification |
|--------------------|--------------------------|
| 1 | Senior Secretary |
| 1 | Locker Room Attendant |

| Accepted: | Rejected: | Modify: |
|-----------|-----------|---------|
| Moved: | Seconded: | Vote: |

06/07-22 Approval to accept, reject or amend the request from the Superintendent to provide a salary differential of 5% to one (1) Director of Facilities/Planning. **Pursuant to Ed. Code 45110, 45182/Board Policy 4213:**

| Accepted: Moved: | Rejected: Seconded: | Modify: Vote: |
|---------------------|---|-----------------------------------|
| 06/07-23 | Approval to accept and ratify the District's reprovisional employees when no eligibility list exist available eligibles exists as Pursuant to PC Rule 45288 and 45289: | sts, or an insufficient number of |
| Accepted: Moved: | Rejected: Seconded: | Modify: Vote: |
| 06/07-24 | Approval to accept and ratify the District's reques work out of class when no eligibility list exist available eligibles exists as Pursuant to PC Rule 3 | s or an insufficient number of |
| Accepted: Moved: | Rejected: Seconded: | |
| | | |

- 12. <u>Executive/Closed Session</u>
 - 1. Public Employee Complaint or Charge Against Other Employee (unless other employee requests open session.)

| Accepted: | Rejected: | Modify: |
|-----------|-----------|---------|
| Moved: | Seconded: | Vote: |

2. Public Employee Employment: Request for (1) Telephone Technician applicant to address the Personnel Commission regarding rejection of application pursuant to fingerprint results. **Pursuant to PC Rule 40.100.3(E 1&2), 40.100.**

| Accepted: | Rejected: | Modify: |
|-----------|-----------|---------|
| Moved: | Seconded: | Vote: |

3. Public Employee Performance Evaluation: Director of Classified Personnel Services. Pursuant to PC Rule 60.600.

 Accepted:
 Rejected:
 Modify:

 Moved:
 Seconded:
 Vote:

13. <u>Personnel Commissioners' and Director's Discussion.</u>

Report of Classified Employees Salary Audit. Chief Facilities Officer minimum qualifications.

14. Adjournment.

Next regularly scheduled meeting will be held on Wednesday, November 1, 2006, commencing at 4:00 p.m., in the School Police Briefing Room, at 500 S. Santa Fe Avenue, Compton, CA 90221.

Approved by:

Tanya R. Bragg, Director Classified Personnel Services