



*Office of the Personnel Commission*

**501 South Santa Fe Avenue**

**Suite #150**

**Compton, CA 90221**

**Notice and Call of Special Meeting of the  
Personnel Commission**

**AGENDA**

*Monday, December 14, 2015*

*2:00 p.m.*

Agenda- Special Meeting of the Personnel Commission  
December 14, 2015

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia K. Con, Personnel Analyst at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the ***Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221*** during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission's website at: [www.compton.k12.ca.us](http://www.compton.k12.ca.us).

### **PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

#### **A. OPEN SESSION**

1. Call to Order

2. Roll Call

Ms. Florence Adams-Vickers, ***Chairperson***

Present

Mr. Jonathan B. Taylor, ***Vice Chairperson***

Present

Ms. Janice Irving, ***Member***

Present

Mr. Laurence Adams, ***Secretary***

Present


3. Pledge of Allegiance

## **PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS**

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission meeting is unlawful and may result in criminal prosecution.

This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

### **B. CLOSED SESSION**

#### **1. Public Employment:**

- a) Construction & Facilities Specialist III
- b) Senior Attendance Analyst

#### **2. Adjournment/Reconvene in Open Session and Report Out of Closed Session (*Pursuant to Government Code Section 54947.1*)**

**C. OPEN SESSION**

**4. Action Items**

- a. 15/16-104 **Approval of a New Classification & Class Specifications: Family Engagement Assistant.**

Proposed Action: Motion to approve new *Classification and Class Specifications for Family Engagement Assistant.*

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

- b. 15/16-113 **Review of Proposed Reclassification of Attendance Analyst to Senior Attendance Analyst for Employee # TD8813063.**

Proposed Action: *Motion to reclassify Attendance Analyst to Senior Attendance Analyst for Employee #TD8813063.*

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

- c. 15/16-116 **Approval of New Classification of Senior Attendance Analyst and adding Senior Attendance Analyst to the District Position Classification Plan.**

Proposed Action: Motion to approve the *New Classification of Senior Attendance Analyst and adding Senior Attendance Analyst to the District Position Classification Plan.*

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

- d. 15/16-118 **Approval of Eligibility list(s) for Construction & Facilities Specialist III for a one year period pursuant to PC rule 50.100.1 (a)**

Proposed Action: Motion to approve Eligibility list(s) for *Facilities Specialist III*.

<i>Number of Candidates</i>	<i>Classification</i>
<b>5</b>	<b>Construction &amp; Facilities Specialist III (<i>Open</i>)</b>

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

- e. 15/16-119 **Approval of Eligibility list(s) for Instructional Assistant – Healthcare CNA for a one year period pursuant to PC rule 50.100.1 (a)**

Proposed Action: Motion to approve Eligibility list(s) for *Instructional Assistant – Healthcare CNA*.

<i>Number of Candidates</i>	<i>Classification</i>
<b>4</b>	<b>Instructional Assistant – Healthcare CNA (<i>Open</i>)</b>

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

- f. 15/16-120 **Approval of Eligibility list(s) for Instructional Assistant – Academic Readiness (Severe) for a one year period pursuant to PC rule 50.100.1 (a)**

Proposed Action: Motion to approve Eligibility list(s) for *Instructional Assistant – Academic Readiness*.

<i>Number of Candidates</i>	<i>Classification</i>
<b>3</b>	<b>Instructional Assistant – Academic Readiness (Severe) (<i>Promotional</i>)</b>

<i>Number of Candidates</i>	<i>Classification</i>
<b>33</b>	<b>Instructional Assistant – Academic Readiness (Severe) (<i>Open</i>)</b>

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

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## **5. Adjournment**

**Next scheduled Regular Meeting on December 17, 2015 commencing at 12:00 p.m., in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.**