



***Office of the Personnel Commission***

**501 South Santa Fe Avenue**

**Suite #150**

**Compton, CA 90221**

**Notice and Call of Special Meeting of the  
Personnel Commission**

**MINUTES**

***Monday, January 25, 2016***

***2:00 p.m.***

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia K. Con, Personnel Analyst at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the ***Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221*** during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission's website at: [www.compton.k12.ca.us](http://www.compton.k12.ca.us).

## **PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

### **A. OPEN SESSION**

#### **1. Meeting Called to Order 2:50pm**

#### 2. Roll Call

Ms. Florence Adams-Vickers, ***Chairperson***

Present

X
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Mr. Jonathan B. Taylor, ***Vice Chairperson***

Present

X
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Ms. Janice Irving, ***Member***

Present

X
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Mr. Laurence Adams, ***Secretary***

Present

X
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#### 3. Pledge of Allegiance

## **PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS**

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission meeting is unlawful and may result in criminal prosecution.

This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

### **Motion to recess into Closed Session:**

Moved: **F.A.V.**      Seconded: **J.T.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b><i>3</i></b>	<b><i>0</i></b>	<b><i>0</i></b>

**B. CLOSED SESSION - Convened into Closed Session at 2:28pm**

1. **Public Employment:**

- a) Grounds Equipment Operator
- b) Expediter

*(Pursuant to Government Code Section 54957)*

2. Adjournment/Reconvene in Open Session and Report Out of Closed Session

*(Pursuant to Government Code Section 54947.1)*

3. **Reconvened out of Closed Session 3:15pm**

Moved: **FAV**      Seconded: **A.B.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>2</b>	<b>0</b>	<b>0</b>

- There is nothing to report out of Closed Session

4. **Reconvened into Open Session 3:16pm**

Moved: **FAV**      Seconded: **A.B.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>2</b>	<b>0</b>	<b>0</b>

**C. OPEN SESSION**

**SPEAKER COMMENTS:**

**Gwendolyn Holmes:** Reclassification for Food Warehouse Workers, Warehouse Workers, Utility Drivers (Eliminated Position, now Warehouse Worker), and Expediter. Would like all positions for Warehouse Workers under one category. Expediter is only one position in that category.

**Adrian Cleveland and Sheila White** (Student Nutrition): Will be filing a grievance with the district regarding a 5% percent reduction in the cooks for our schools. This is regarding the pre-packaged food being served to the students in our schools. Regarding safety issues in our schools, making sure that everyone who enters our school district is fingerprinted and we have them on file in our district records.

**Stacy McAllister:** Questions regarding his Reclassification with the school district.

#### 4. INFORMATION

a. 15/16-122 **Discussion with Deputy Superintendent on Clarification of Possible Impacts related to Student Nutrition Services Contracting.**

Proposed Action: Discussion only. No Action.

Moved: FAV Seconded: JI

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>2</i>	<i>0</i>	<i>0</i>

**Mr. Alex Alvarez:** No layoff in Cook's planned for this department.

#### 5. ADJOURNMENT – Meeting was Adjourned at 4:48pm

Moved: FAV Seconded: JI

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>2</i>	<i>0</i>	<i>0</i>

Next scheduled Regular Meeting on **January 28, 2016** commencing at **4:00 p.m.**, in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.