



Office of the Personnel Commission

501 South Santa Fe Avenue

Suite #150

Compton, CA 90221

**Notice and Call of Special Meeting of the
Personnel Commission**

Minutes

Monday, November 10, 2014

2:00 p.m.

Agenda- Special Meeting of the Personnel Commission
November 10, 2014

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia K. Con, Personnel Analyst at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the **Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221** during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission's website at: www.compton.k12.ca.us.

PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

A. OPEN SESSION

1. Meeting was called to order at 2:11 p.m.

2. Roll Call

Ms. Florence Adams-Vickers, *Chairperson*

Present

X

Mr. Jonathan B. Taylor, *Vice Chairperson*

Present

X

Ms. Janice Irving, *Member*

Present

X

Mr. Laurence Adams, *Secretary*

Present

X

3. Pledge of Allegiance

PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission meeting is unlawful and may result in criminal prosecution.

This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

There were no public comments.

Moved: **J.I.** Seconded: **J.T.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>3</i>	<i>0</i>	

B. Convened into closed session at 2:18 p.m.

1. Public Employment:

- *Asset Inventory Specialist - Complaint*
- *Accounting Assistants*
- *Accounting Specialist*

(Pursuant to Government Code Section 54947.1)

2. Adjournment/Reconvene in Open Session and Report Out of Closed Session (Pursuant to Government Code Section 54947.1)

Reconvened out of closed session at 2:27 p.m.

C. OPEN SESSION

Mr. Otha Johnson

Has not heard anything from the District about moving forward. Does not know exactly how long it is going to take.

Mr. Adams

The Commission at the present time is entertaining Legal Counsel in the purpose of effecting the order and decision that it made in Mr. Otha Johnsons case. We are in the process of moving forward in our options.

Mr. Otha Johnson

Do you have any timeline when the Legal Counsel is going to get back at the Commission?

Mr. Adams

I would anticipate that the Legal Counsel and the Commission would be addressing the strategy in December and in terms of going forward from there, I can't make any commitments because it's guessing about actions that have to occur in the future. I could just tell you that the Commission is desired to enforce to take whatever legal action against the District.

Mr. Otha Johnson

Is it in the Districts area to move forward?

Mr. Adams

The District has not implemented the order and decision of the Commission and the Commission extends to explore legal action to enforce its order and decision.

Convened into closed session at 2:38 p.m.

Reconvened out of closed session at 4:10 p.m.

4. Action Items

- a. 14/15-029 **Approval of a Reclassification of Accounting Assistants to Accounting Specialist.**

Proposed Action: Motion to approve the *Reclassification of Accounting Assistants to Accounting Specialist.*

Moved: **J.T** Seconded: **J.I**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3		

- b. 14/15-030 **Approval of Eligibility list(s) for Asset Inventory Specialist for a one year period pursuant to PC rule 50.100.1 (a)**

Proposed Action: Motion to approve Eligibility list(s) for *Asset Inventory Specialist.*

*Tabled

Agenda- Special Meeting of the Personnel Commission
November 10, 2014

<i>Number of Candidates</i>	<i>Classification</i>
6	Asset Inventory Specialist (<i>Open</i>)

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

c. 14/15-031

Approval of Eligibility list(s) for Community Relations Specialist for a one year period pursuant to PC rule 50.100.1 (a)

Proposed Action: Motion to approve Eligibility list(s) for *Community Relations Specialist*.

*Tabled

<i>Number of Candidates</i>	<i>Classification</i>
6	Community Relations Specialist (<i>Open</i>)

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

***Commission Comments**

We have asked the District to investigate and come back to us on Thursday, November 13, 2014 Personnel Commission Meeting regarding the Asset Inventory Specialist and report to us. At that time we will move forward with the Asset Inventory Specialist Eligibility list. We will also address the Bilingual Community Relations Specialist Eligibility list

5. ADJOURNMENT-Meeting adjourned at 4:11 p.m.

Moved: **J. T.** Seconded: **J.I.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3	0	

Next scheduled Regular Meeting on **November 13, 2014**, commencing at **4:30 p.m.**, in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.