



***Office of the Personnel Commission***

**501 South Santa Fe Avenue**

**Suite #150**

**Compton, CA 90221**

**Notice and Call of Special Meeting of the  
Personnel Commission**

**MINUTES**

***Tuesday, October 25, 2016***

***3:00 p.m.***

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia K. Lopez, Assistant Director of Classified Personnel Services at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the ***Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221*** during normal business hours of Monday through Friday, **8:00 a.m. to 4:30 p.m.** In addition, such writings and documents are posted on the Personnel Commission’s website at: [www.compton.k12.ca.us](http://www.compton.k12.ca.us).

### **PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

#### **A. OPEN SESSION**

##### **1. Meeting Called to Order 3:17pm**

##### 2. Roll Call

Ms. Florence Adams-Vickers, ***Chairperson***

Present

X
X
X
X

Mr. Jonathan B. Taylor, ***Vice Chairperson (Pending)***

Present

Ms. Janice Irving, ***Member***

Present

Mr. Laurence Adams, ***Secretary***

Present

##### 3. Pledge of Allegiance

## PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission meeting is unlawful and may result in criminal prosecution.

This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

### Motion to recess into Closed Session:

Moved: **F.A.V.** Seconded: **J.T.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>3</b>	<b>0</b>	<b>0</b>

## **B. CLOSED SESSION – Convened into Closed Session 3:22pm**

1. Public Employee Complaint(s) *for Employee number #NB6575119 (Pursuant to Government Code 54958).*
2. Adjournment/Reconvene in Open Session and Report Out of Closed Session *(Pursuant to Government Code Section 54947.1)*

## **3. Reconvened out of Closed Session 6:07pm**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
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Moved: **FAV**      Seconded: **J.I**

<b>2</b>	<b>0</b>	<b>0</b>
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- There is nothing to report out of Closed Session

#### 4. Reconvened into Open Session 6:09pm

Moved: **FAV**      Seconded: **J.I**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>2</b>	<b>0</b>	<b>0</b>

### C. OPEN SESSION

#### Speaker Comments:

##### **Donald Green- Equipment Services Worker, Maintenance Department**

##### **Issue: Status on his Reclassification or Out-of-Classification (OOC) Assignment**

Mr. Green wanted to discuss the status of his Reclassification or OOC assignment. Has been working in the same position since 1998. He had several conversations with Mr. Alvarez and would like for him to attend the next Commission meeting on November 1, 2016. Also, he would like Mr. Liddell to attend this meeting. The Personnel Director will arrange this meeting.

##### **Eric Wilson- Lead Assets Inventory Specialist**

##### **Issue: Reclassification**

He wanted to inform that Personnel Commission that his Reclassification request was rejected by Mr. Alvarez and he would like to request a Manager's Response to the rejection. He had several conversations with Mr. Alvarez and would like for him to attend the next Commission meeting on November 1, 2016. The Personnel Director will arrange this meeting.

#### 4. INFORMATIONAL ITEM(S)

- A. *Bilingual Position Designation: Community Service Representatives.*
- B. *November Calendar of Personnel Commission Meetings.*
- C. *Rules Revision Project Discussion: (1) Summary of Commissioner Requests.  
(2) Revisions to Severe Discipline.*

**5. ACTION ITEM**

- a. 16/17-23 Approval of Eligibility list(s) for *I.A. Bilingual Spanish for a (one year period pursuant to PC rule 50.100.1 (a))*

Proposed Action: Motion to approve Eligibility list(s) for *I.A. Bilingual Spanish.*

<i>Number of Candidates</i>	<i>Classification</i>
<i>9</i>	<i>I.A. Bilingual Spanish (Open)</i>

Moved:     **JI**          Seconded:     **FAV**    

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>2</i>	<i>0</i>	<i>0</i>

- b. 16/17-24 Approval of Eligibility list(s) for *Clerk Typist II for a (one year period pursuant to PC rule 50.100.1 (a))*

Proposed Action: Motion to approve Eligibility list(s) for *Clerk Typist II.*

<i>Number of Candidates</i>	<i>Classification</i>
<i>1</i>	<i>Clerk Typist II (Promotional)</i>
<i>10</i>	<i>Clerk Typist II (Open)</i>

Moved:     **JI**          Seconded:     **FAV**    

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>2</i>	<i>0</i>	<i>0</i>

**6. ADJOURNMENT - Meeting was Adjourned at 6:45pm**

Moved:     **JI**          Seconded:     **FAV**    

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>2</i>	<i>0</i>	<i>0</i>

*Next scheduled Special Meeting on November 1, 2016 commencing at 3:00 p.m., in the office of the Personnel Commission, 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221*