



Compton Unified School District
Regular Meeting of the Personnel Commission

MINUTES

Board of Trustees Room

501 South Santa Fe Avenue

Compton, CA 90221

Thursday, June 7, 2007

4:30 p.m.

Order of Business

- 1. Call to order*
- 2. Roll Call*

<i>Mr. Martin Chavez, Chairperson</i>	<i>(X)</i>
<i>Mr. Micah Ali, Vice Chairperson</i>	<i>(X)</i>
<i>Ms. Myrtle Iris Caldwell, Member</i>	<i>(X)</i>
<i>Ms. Tanya Bragg, Secretary</i>	<i>Excused</i>

- 3. Pledge of Allegiance*
- 4. Invocation*

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5. Audience Comments Agenda items.

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to 3 minutes per individual.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairperson of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Chairperson may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a commission meeting is also unlawful and may result in criminal prosecution. (See Education code Section 32210: Penal Code Sections 403, 415 and 416.)

Members of the Personnel Commission, staff and community who participate in Commission meetings are requested to discuss only matters directly related to District business and, thus, to focus their statements on the general subject matter of the issues. Any criticism, comment, evaluation, or observation regarding staff, including members of this administration, should be addressed exclusively in Closed Session. Anyone who makes defamatory remarks or makes personal attacks does so without the knowledge, authority, or approval of the Personnel Commission as a whole, or their Administration.

If you wish to ask questions, please address them to the Chairperson and not to individual members of the Personnel Commission or its staff.

6. Approval of Minutes Recommend adoption of May 3, 2007 minutes. Pursuant to PC Rule 20.200.8

Accepted: Mr. Martin Chavez Rejected: _____ Modify: _____
Moved: Ms. Myrtle I. Caldway Seconded: _____ Vote: 2-0

7. Information Items

8. Communications

1. Recruiting/Selection Exam Calendar.
2. May 22, 2007 and June 12, 2007 Board Reports – Personnel Actions.

Personnel Commission Regular Meeting Agenda Items.

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9. Audience Comments Non agenda items.

10. Unfinished Business

06/07-98 Approval to reclassify (2) Clerk Typist II position in the New Student Orientation Center to NSOC Registrar from Schedule W, Range 8 to Schedule W, Range 10 Pursuant to PC Rule 30.100 .

Item tabled to the next regularly scheduled meeting.

Accepted: _____ Rejected: _____ Modify: _____
Moved: _____ Seconded: _____ Vote: _____

11. Action Items

*06/07-100 Approval to remove two (2) Cafeteria Workers and one (1) Plant Worker – candidate(s) from the eligibility list. Pursuant to PC Rule 50.100.6

Financial: No impact.

Accepted: Mr. Martin Chavez Rejected: _____ Modify: _____
Moved: Mr. Micah Ali Seconded: Ms. Myrtle Caldway Vote: 3-0

*06/07-101

Approval to accept and ratify the eligibility list(s) for a one-year period. **Pursuant to PC Rule 50.100(B)**

<i>Number of Candidates</i>	<i>Classification</i>
7	Accounting Assistant
1	Accounting Assistant (Cont.)
1	Accounting Technician (Cont.)
10	Clerk Typist II/Bilingual
25	Clerk Typist III
1	Clerk Typist III (Promotional)
3	Communications Coordinator
7	Computer Mechanic Technician
5	Cook
2	Financial Analyst
2	Financial Analyst (Cont.)
1	Instructional Assistant/CAI
2	Office Specialist (Cont.)
2	Payroll Specialist (Cont.)
30	Plant Worker
2	Plumber
3	School Secretary I (Cont.)
1	School Secretary I/Bilingual (Cont.)
1	School Secretary II (Cont.)
1	School Secretary III (Cont.)

Accepted: Mr. Martin Chavez Rejected: _____ Modify: _____
 Moved: Mr. Micah Ali Seconded: Ms. Myrtle Caldwell Vote: 3-0

06/07-102

Approval to accept, reject, or amend the transfer of the following as **Pursuant to PC Rule 60.200.1:**

<i>Number of Requests</i>	<i>Classification</i>
2	Campus Security Assistant
1	Clerk Typist
4	Plant Worker
1	School Secretary I

Accepted: Mr. Martin Chavez Rejected: _____ Modify: _____
 Moved: Mr. Micah Ali Seconded: Ms. Myrtle Caldwell Vote: 3-0

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06/07-103

Approval to accept, reject, or amend the lateral transfer of the following as Pursuant to PC Rule 60.200.1:

<i>Number of Requests</i>	<i>Classification</i>
<i>1</i>	<i>Financial Analyst</i>
<i>1</i>	<i>Instructional Assistant/Bilingual</i>
<i>2</i>	<i>School Secretary I</i>

Accepted: Mr. Martin Chavez Rejected: _____ Modify: _____
 Moved: Mr. Micah Ali Seconded: Ms. Myrtle Caldwell Vote: 3-0

06/07-104

Approval to accept and ratify the District’s request to employ Public Employees to work a substitute assignment when employees are absent as Pursuant to PC Rule 30.200.7 and Ed. Code 45110:

Accepted: Mr. Martin Chavez Rejected: _____ Modify: _____
 Moved: Mr. Micah Ali Seconded: Ms. Myrtle Caldwell Vote: 3-0

06/07-105

Approval to accept and ratify the District’s request to employ Public Employees to work out of class when no eligibility list exists or an insufficient number of available eligibles exists as Pursuant to PC Rule 30.200.7 and Ed. Code 45110:

Item approved minus #3 and #5.

Accepted: Mr. Martin Chavez Rejected: _____ Modify: _____
 Moved: Mr. Micah Ali Seconded: Ms. Myrtle Caldwell Vote: 3-0

06/07-106

Approval to accept and ratify the District’s request to employ Public Employees to work a provisional assignment when no eligibility list exists or an insufficient number of available eligibles exists as Pursuant to PC Rule 30.200.7 and Ed. Code 45110:

Accepted: Mr. Martin Chavez Rejected: _____ Modify: _____
 Moved: Mr. Micah Ali Seconded: Ms. Myrtle Caldwell Vote: 3-0

06/07-107

Approval to reclassify the title of one (1) Budget Manager to Director of Budgeting from Schedule U, Range 31 to Schedule U, Range 34 as **Pursuant to PC Rule 40.100 and 40.100.3(E 1&2).**

Accepted: Mr. Martin Chavez Rejected: _____ Modify: _____
Moved: Mr. Micah Ali Seconded: Ms. Myrtle Caldway Vote: 3-0

12. Executive/Closed Session

Pursuant to Government Code 54956.5, 54956, 54956.8, 54956.86, 54957, 5457.6 (a), 54957.8 (1)

1. *Public Employee Appointment/Employment/Performance Evaluation/Dismissal: Sr. Director Instructional Compliance/Williams Lawsuit Settlement Legislation/Maintenance.*

No action taken.

Accepted: _____ Rejected: _____ Modify: _____
Moved: _____ Seconded: _____ Vote: _____

2. *Consideration/Action Regarding Hearing Officer decision in the matter of discipline appeal of one (1) Instructional Assistant-Special Education as Pursuant to PC Rule 60.1000*

Appellant has exhausted all administrative remedies of the district.

Accepted: _____ Rejected: _____ Modify: _____
Moved: _____ Seconded: _____ Vote: _____

3. *Public Employee Appointment/Employment/Evaluation of Performance: Director of Classified Personnel Services. Pursuant to PC Rule 60.600.*

Item tabled to the next regularly scheduled meeting.

Accepted: _____ Rejected: _____ Modify: _____
Moved: _____ Seconded: _____ Vote: _____

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4. *Public Employees: Request to address the Personnel Commissioners as pursuant to PC Rule(s) 30.100.3, 30.200, 50.200, 50.300.*

No action taken.

Accepted: _____ Rejected: _____ Modify: _____
Moved: _____ Seconded: _____ Vote: _____

5. *Acceptance of the recommendation of the Hearing Officer in the case of one (1) Public Employee as Pursuant to PC Rule 60.1000*

Recommendation overturned with noted caviat.

Accepted: Mr. Martin Chavez Rejected: _____ Modify: _____
Moved: Mr. Micah Ali Seconded: _____ Vote: 2-0

13. Personnel Matters

A. Classifications advertised:

- *Administrative Analyst*
- *Records Assistant*

B. Continuous filing classifications advertised:

- *Administrative Secretary*
- *Administrative Secretary Bilingual/Spanish*
- *Attendance Clerk*
- *Benefits Worker's Compensation Analyst*
- *Campus Security Assistant*
- *Community Relations Specialist Bilingual/Spanish*
- *Computer Lab Coordinator*
- *Cook*
- *Executive Secretary*
- *Financial Analyst*
- *Grounds Equipment Operator*
- *Grounds Worker I*
- *Grounds Worker II*
- *HVAC Mechanic*
- *Instructional Assistant – Automotive Mechanic*
- *Instructional Assistant – Bilingual/Spanish*
- *Instructional Assistant – Body & Fender Repair*
- *Instructional Assistant – C.A.I.*
- *Instructional Assistant – Child Development*
- *Instructional Assistant – Elementary/Secondary*
- *Instructional Assistant – Special Education*
- *Library Assistant*
- *New Student Orientation Center Analyst (NSOC)Bilingual/Spanish*
- *Network Technician*
- *Nutrition Services Supervisor I*
- *Nutrition Services Supervisor II*
- *Nutrition Specialist*
- *Payroll Specialist*
- *Plant Manager I*
- *Plant Manager II*
- *Plumber*
- *School Police Officer*
- *School Police Sergeant*
- *School Secretary I*
- *School Secretary I – Bilingual/Spanish*
- *School Secretary II*

B. Continuous filing classifications advertised: - Continued

- School Secretary III
- School Secretary III – Bilingual/Spanish
- Senior Secretary – Non Steno
- Senior Secretary Bilingual/Spanish – Non Steno
- Software & User Support Trainer
- Systems Specialist
- University Educational Support Provider Tutor (Unclassified) (4 hours a day)

14. Personnel Commissioners' and Director's Discussion.

1. Report of the Classified Appreciation Luncheon held on May 23, 2007 at the Compton Camp Fire located at 450 West Raymond, Compton CA 90220.
2. Personnel Commission Budget for the 2007/2008 school year.
3. Discussion Update of CSA 24 hour Mandatory Training.

15. Personnel Commissioners' General Comments

Adjournment.

Next regularly scheduled meeting will be held on Thursday, September 6, 2007, commencing at 4:30 p.m., in the Board of Trustees Room, at 501 S. Santa Fe Avenue, Compton, CA 90221.

Approved by: _____

Tanya R. Bragg, Director
Classified Personnel Services

Personnel Commission Regular Meeting Agenda Items.