



Office of the Personnel Commission

501 South Santa Fe Avenue

Suite #150

Compton, CA 90221

**Notice and Call of Special Meeting of the
Personnel Commission**

MINUTES

Tuesday, April 5, 2016

3:00 p.m.

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia K. Con, Personnel Analyst at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the **Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221** during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission's website at: www.compton.k12.ca.us.

PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

A. OPEN SESSION

1. Meeting was called to order at 3:00p.m.

2. Roll Call

Ms. Florence Adams-Vickers, *Chairperson*

Present

X

Mr. Jonathan B. Taylor, *Vice Chairperson (pending)*

Present

Excused

Ms. Janice Irving, *Member*

Present

X

Mr. Laurence Adams, *Secretary*

Present

X

3. Pledge of Allegiance

PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission meeting is unlawful and may result in criminal prosecution.

This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

PUBLIC COMMENTS:

Rasheed Ivy/ Tuesday 4/5/16 @ 3:00pm – Current Cafeteria Worker, (20 Hours weekly)

Rasheed Ivy

Good afternoon Commission. I am concerned with employment. I have been with Compton Unified School District and applied for Plant Worker, which is a permanent position, put my name on a list and that list has expired. I work a four (4) hour day as a Cafeteria Worker. I am on the list for rehire and that list has expired. I have changed position on the rehire list from number one (1) to number three (3). I am concerned because I have been faithful at my job and I love my job. I would just like to know that I am still on the list for a permanent position for Plant Worker. I am not able to survive on a four (4) hour a day position.

Ms. Adams Vickers

Have you worked as a Plant Worker substitute?

Rasheed Ivy

They told me that if I worked as a substitute that I would have to give up my medical benefits as being a permanent worker. I did not want to give up my benefits so I they put my name on the list and was told that when the position opens again that I would be placed as #1 or #3 on the list as ranking. I have not received any information to tell me if I am still on the list.

Ms. Adams Vickers

What year did you take the test for Plant Worker?

Rasheed Ivy

I tested in 2012, and I interviewed twice for this position in 2013 for the position of Plant Worker. I spoke with Ms. Sherrill and was advised to not give up my current permanent position for a substitute position. I did not take the position. I have not been informed where I stand in the process at this time.

Ms. Adams Vickers

Did you receive any notification regarding the status of the position?

Rasheed Ivy

I have not received any notification at this time. This is now going on two years that I have been submitting my name and calling regarding this position. I would like to have an eight (8) hour position as a Plant Worker.

Mr. Adams

Did you meet with me concerning this position? I can meet with you anytime. Let's meet on Friday at 3:30pm. I will go over all of the information that I have at that time. It looks like the eligibility list that you were on has expired.

Ms. Adams Vickers

Why, was he not notified when the list expired as an applicant? He needed to be notified so that he could re-submit his application.

Mr. Adams

I will research this information and see what happened at this time regarding this position.

Ms. Irving

Would you please look into this any get back to us regarding this to see exactly what happened? We would like to give all of our applicants an opportunity to reapply for the positions that are available.

Ms. Adams Vickers

We must have some policy in place regarding the expiration of the employment lists.

Mr. Adams will have the information that you requested this Friday when you meet with him.

Rasheed Ivy

Thank you for hearing me today.

Motion to recess into Closed Session:

Moved: **F.A.V.** Seconded: **J.I**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	0

B. Convened into closed session at 4:33 p.m.

1. “CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION,
(Pursuant to Section 54956.9 of the Government Code.)”
2. Adjournment/Reconvene in Open Session and Report Out of Closed Session
(Pursuant to Government Code Section 54947.1)

Reconvened out of closed session at 5:00 p.m.

***Commission Comments**

- Public Hearing on 2016-17 Proposed PC Budget for April 21, 2016 at 2:00pm.

3. ACTION ITEM(S)

- a. 15/16-133 **Presentation of 2016-17 Proposed Personnel Commission Budget**
***TABLED**
Proposed Action: Motion to receive **2016-17 Proposed Personnel Commission Budget**

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

- b. 15/16-134 **Setting Public Hearing on 2016-17 Proposed Personnel Commission Budget**
Proposed Action: Motion to set **Public Hearing on 2016-17 Proposed Personnel Commission Budget** for April 22, 2016 at **2:00 p.m.**

Moved: F.A.V. Seconded: J.I.

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	0

Agenda- Special Mtg Minutes of the Personnel Commission
April 5, 2016

4. ADJOURNMENT-Meeting adjourned at 5:29 p.m.

Moved: J.I. Seconded: F.A.V.

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>2</i>	<i>0</i>	<i>0</i>

Next scheduled Special Meeting on **April 7, 2016** commencing at **3:00p.m.**, in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.