



*Office of the Personnel Commission*

**501 South Santa Fe Avenue**

**Suite #150**

**Compton, CA 90221**

**Notice and Call of Regular Meeting of the  
Personnel Commission**

**MINUTES**

*Thursday, January 15, 2015*

*4:30 p.m.*

Agenda- Regular Meeting of the Personnel Commission  
January 15, 2015

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia K. Con, Personnel Analyst at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the **Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221** during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission's website at: [www.compton.k12.ca.us](http://www.compton.k12.ca.us).

### **PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

#### **A. OPEN SESSION**

1. Meeting was called to order at 4:35p.m.

2. Roll Call

Ms. Florence Adams-Vickers, *Chairperson*

Present

X
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Mr. Jonathan B. Taylor, *Vice Chairperson*

Present

X
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Ms. Janice Irving, *Member*

Present

X
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Mr. Laurence Adams, *Secretary*

Present

X
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3. Pledge of Allegiance

4. Approval of Minutes – December 1, 2014

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_ 

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**\*Tabled**

**PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS**

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission meeting is unlawful and may result in criminal prosecution.

This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

**B. Convened into closed session at 4:38 p.m.**

1. Employee Complaint re: Student Nutrition Services Operations Manager Recruitment/Examination
2. Adjournment/Reconvene in Open Session and Report Out of Closed Session (*Pursuant to Government Code Section 54947.1*)

**Reconvened out of closed session at 6:34 p.m.**

**\*Commission Comments**

We are reporting out that we are investigating some complaints regarding Nutrition Supervisor recruitment and have put up to a 30 day moratorium on the eligibility list until we have investigated the complaint.

**Linda Rollins**

Currently working out of class for student nutrition. I would like to thank Ms. Irving, Mr. Taylor, Ms.Adams-Vickers and Mr. Adams for giving me the opportunity to work Out of Class for Operations Manager. I have been there for six months it was very overwhelming and I learned a lot and was very fun. It was truly my pleasure and I would like to thank you for the opportunity.

**Ms. Adams-Vickers**

You are welcome.

**5. Action Items**

- a. 14/15-039 **Approval to extend Eligibility list(s) for Health Assistant for a one year period pursuant to PC rule 50.100.1 (a)**

Proposed Action: Motion to approve extension of Eligibility list(s) for **Health Assistant.**

<i>Number of Candidates</i>	<i>Classification</i>
<b>28</b>	<b>Health Assistant (<i>Open</i>)</b>

Moved: \_\_\_\_\_ J.I.      Seconded: \_\_\_\_\_ J.T.

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>3</b>	<b>0</b>	

- b. 14/15-040 **Approval of Eligibility list(s) for Social Case Worker for a one year period pursuant to PC rule 50.100.1 (a)**

Proposed Action: Motion to approve Eligibility list(s) for **Social Case Worker.**

<i>Number of Candidates</i>	<i>Classification</i>
<b>24</b>	<b>Social Case Worker (<i>Open</i>)</b>

Moved: \_\_\_\_\_ J.T.      Seconded: \_\_\_\_\_ J.I.

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>3</b>	<b>0</b>	

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- c. 14/15-041 **Approval of Eligibility list(s) for Nutrition Services Operation Manager for a one year period pursuant to PC rule 50.100.1 (a)**

\*Tabled

Proposed Action: Motion to approve Eligibility list(s) for **Nutrition Services Operation Manager.**

<i>Number of Candidates</i>	<i>Classification</i>
<b>7</b>	<b>Nutrition Services Operation Manager (Promotional)</b>

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

- d. 14/15-042 **Approval to extend Eligibility list(s) for Nutrition Services Supervisor I for a one year period pursuant to PC rule 50.100.1 (a)**

Proposed Action: Motion to approve extension of Eligibility list(s) for **Nutrition Services Supervisor I.**

<i>Number of Candidates</i>	<i>Classification</i>
<b>8</b>	<b>Nutrition Services Supervisor I (Promotional)</b>

Moved: J.I. \_\_\_\_\_ Seconded: J.T. \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>3</b>	<b>0</b>	

- e. 14/15-043 **Approval to extend Eligibility list(s) for Nutrition Services Supervisor II for a one year period pursuant to PC rule 50.100.1 (a)**

Proposed Action: Motion to approve extension of Eligibility list(s) for **Nutrition Services Supervisor II.**

<i>Number of Candidates</i>	<i>Classification</i>
<b>2</b>	<b>Nutrition Services Supervisor II (Promotional)</b>

Moved: J.I. \_\_\_\_\_ Seconded: J.T. \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>3</b>	<b>0</b>	

- f. 14/15-044 **Approval to extend Eligibility list(s) for Plant Manager I for a one year period pursuant to PC rule 50.100.1 (a)**

Proposed Action: Motion to approve extension of Eligibility list(s) for **Plant Manager I**.

<i>Number of Candidates</i>	<i>Classification</i>
<b>11</b>	<b>Plant Manager I (Promotional)</b>

Moved: J.I. Seconded: J.T.

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>3</b>	<b>0</b>	

**6. ADJOURNMENT-Meeting adjourned at 6:40 p.m.**

Moved: **J.I.** Seconded: **J.T.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>3</b>	<b>0</b>	

Next scheduled Special Meeting on **January 22, 2015** commencing at **2:00 p.m.**, in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.