



***Office of the Personnel Commission***

**501 South Santa Fe Avenue**

**Suite #150**

**Compton, CA 90221**

**Notice and Call of Special Meeting of the  
Personnel Commission**

**MINUTES**

***Tuesday, September 27, 2016***

***3:00 p.m.***

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia K. Lopez, Assistant Director of Classified Personnel Services at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the ***Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221*** during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission's website at: [www.compton.k12.ca.us](http://www.compton.k12.ca.us).

### **PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

### **A. OPEN SESSION**

#### **1. Meeting Called To Order 3:10pm**

#### 2. Roll Call

Ms. Florence Adams-Vickers, ***Chairperson***

Present

X
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Mr. Jonathan B. Taylor, ***Vice Chairperson (Pending)***

Present

X
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Ms. Janice Irving, ***Member***

Present

X
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Mr. Laurence Adams, ***Secretary***

Present

X
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#### 3. Pledge of Allegiance

**Public Comments: Mr. Simon Reed, Labor Relations Representative for the California School Employees Association:**

**Florence Adams Vickers-** Mr. Simon, you can come up to the podium.

**Simon Reed-** Hello, my name is Simon Reed. I'm the labor relations representative for the California School Employees Association which is classified employees unit B, so community liaisons and instructional aides here in Compton Unified for Compton Chapter 30. And I was in the area, and I wanted to see what everything is all about. I got an email from Bernetta Thomas. And wanted to talk to you all afterwards and see all the great people in Compton. I have been the representative for Compton chapter 30 since august. I am the permanent labor representative.

**Florence Adams Vickers-** Very nice to meet you. We keep an open door policy. Also our Director, our Senior Director, Mr. Lawrence Adams, keeps an open door policy as well.

**Simon Reed-** Just wanted to come by and informally introduce myself.

**Florence Adams Vickers-** Well, thank you. I was a CSEA union representative at one time.

**Simon Reed-** Very good organization. Pleased to have you stop in and to see us, anytime.

**Florence Adams Vickers-** Been nice meeting you.

#### 4. ACTION ITEM

a. 16/17- 16  
**NEW  
BUSINESS**

Approval of Proposed New Job Description: ***Manager – Contract Administration and Compliance Oversight (Promotional & Open).***

Proposed Action: Motion to approve Proposed New Job Description: ***Manager-Contract Administration and Compliance Oversight.***

Moved:

**JJ**

Seconded:

**FAV**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>2</b>	<b>0</b>	<b>0</b>

**\*Mr. Alvarez** stated regarding the district projects, that they passed a \$350million bond initiative. There is going to be a lot of additional smaller projects as well.  
**@Salary Schedule U Range 33: \$79,517 - \$96,644. Recommendation.**

b. 16/17- 17 Approval of: *New Personnel Commission Office Hours:  
Monday thru Friday, 8:00am – 4:30pm.*

Proposed Action: *Motion to Approve New Personnel Commission Office  
Hours to 8:00am – 4:30pm, Monday thru Friday.*

Moved:

JI

Seconded:

FAV

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>2</i>	<i>0</i>	<i>0</i>

**\*Laurence Adams-** New Personnel Commission Hours, Effective 10/17/16

## 5. Adjournment

**Meeting Adjourned at 4:35pm**

Moved:

JI

Seconded:

FAV

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>2</i>	<i>0</i>	<i>0</i>

Next scheduled Special Meeting on **September 29, 2016** commencing at **3:00 p.m.**, in the office of the Personnel Commission, 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221