

Office of the Personnel Commission

501 South Santa Fe Avenue

Suite #150

Compton, CA 90221

Regular Meeting of the Personnel Commission

MINUTES

Thursday, October 03, 2013

5:00 p.m.

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia Con, Senior Personnel Technician at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the *Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221* during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission’s website at: www.compton.k12.ca.us.

A. OPEN SESSION

1. Meeting was Called to Order at 5:01 p.m.

2. Roll Call			
	Ms. Florence Adams-Vickers, <i>Chairperson</i>	Present	✓
	Mr. Jonathan B. Taylor, <i>Vice Chairperson</i>	Present	✓
	Ms. Janice Irving, <i>Member</i>	Present	✓
	Mr. Laurence Adams, <i>Secretary</i>	Present	✓

3. Pledge of Allegiance

PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

• No Public Comments

4. Minutes- TABLED UNTIL 10/17/13 Personnel Commission Meeting

a. Approval of Minutes for July 1, 2013

Moved: _____	Seconded: _____	<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

b. Approval of Minutes for July 18, 2013

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

c. Approval of Minutes for July 22, 2013

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

d. Approval of Minutes for July 25, 2013

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

5. Action Items

a. 13/14-030

Approval to amend Job Specification: School Police Sergeant

Proposed Action: Motion to approve the amendment of Job Class Specification for *School Police Sergeant*.

Summary: This proposed Amendment to the *School Police Sergeant* Classification brings the requirements and qualifications up-to-date with *School Police Sergeant* requirements and qualifications statewide.

Moved: J.I. Seconded: J.T.

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3	0	0

b. 13/14-033

Approval of Eligibility list(s) for HVAC Mechanic for a one year period pursuant to PC rule 50.100.1(a).

Proposed Action: Motion to approve Eligibility list for HVAC Mechanic.

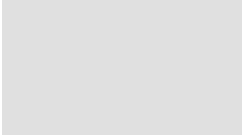
<i>Number of Candidates</i>	<i>Classification</i>
1	HVAC Mechanic (<i>Promotional</i>)
4	HVAC Mechanic (<i>Open</i>)

Moved: J.I. Seconded: J.T.

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3	0	0

c. 13/14-034

Approval of Eligibility list(s) for Plant Worker for a one year period



pursuant to PC rule 50.100.1(a).

Proposed Action: Motion to approve Eligibility list for Plant Worker.

<i>Number of Candidates</i>	<i>Classification</i>
38	Plant Worker (<i>Open</i>)

- **Chairperson excused herself from this action item.**

Moved: J.I. Seconded: J.T

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3	0	0

- **Chairperson reassumed her position.**

PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

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This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission’s adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

B. Convened into Closed Session at 5:20 p.m.

Moved: J. T. Seconded: J. I.

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3	0	

Reconvened out of Closed Session at 7:08 p.m.

- **Nothing to report from out of closed session**

Moved: **J. T.** Seconded: **J. I.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3	0	

1. **Appeals:** Appeal of the decision to affirm the recommendation of the District to remove an eligible from an eligibility list based on information disclosed in a criminal record report (Rule 80.3002B1) for **Applicant No. 7.**
(Pursuant to Government Code Section 54954.5).
2. **Appeal of Severe Discipline:**
Summary: Request to Commission by former employee #PX0633872 to Grant a Hearing to Review the District’s Severe Discipline.
Recommendation: That the Commission Grant a Hearing for former employee #PX0633872 to consider his Appeal of Severe Discipline with the Senior Director Requested to Coordinate the Appeal Hearing Logistics.
3. Adjournment/Reconvene in Open Session and Report Out of Closed Session (Pursuant to Government Code Section 54947.1)

6. Adjournment-Meeting adjourned at 7:10 p.m.

Moved: **J. T.** Seconded: **J. I.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3	0	

Next scheduled Regular Meeting is October 17, 2013 commencing at 5:00 p.m., in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.