



Office of the Personnel Commission

501 South Santa Fe Avenue

Suite #150

Compton, CA 90221

**Notice and Call of Special Meeting of the
Personnel Commission**

MINUTES

Friday, February 8, 2013

2:30 p.m.

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia Con, Senior Personnel Technician at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the ***Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221*** during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission’s website at: www.compton.k12.ca.us.

A. OPEN SESSION

1. Call to Order at 2:43 p.m.

2. Roll Call

Ms. Florence Adams-Vickers, <i>Chairperson</i>	Present	X
Mr. Jonathan B. Taylor, <i>Vice Chairperson</i>	Present	X
Ms. Janice Irving, <i>Member</i>	Present	X
Mr. Laurence Adams, <i>Secretary</i>	Present	X

3. Pledge of Allegiance

PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

- **No Public Comments**

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution

4. Action Items

- a. 12/13-037 **Receive and File Hearing Officer Recommendation regarding Appeal from Severe Discipline for Employee Nos. WP5781025, ET4019433, GM0209632, and FH4532525.**
Proposed Action: Motion for Commission to Receive and File Hearing Officer Recommendation in the matter of the Appeal from severe discipline for Employee Nos. WP5781025, ET4019433, GM0209632, and FH4532525.

Moved: JI Seconded: JT

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>3</i>	<i>0</i>	<i>0</i>

- b. 12/13-038 **Set Dates for Hearings and Deliberation from Severe Discipline for Employee Nos. WP5781025, ET4019433, GM0209632, and FH4532525.**
Proposed Action: Motion for Commission to Set Dates for Hearings and Deliberation in the matter of the Appeal from severe discipline for Employee Nos. WP5781025, ET4019433, GM0209632, and FH4532525.

Moved: JT Seconded: JI

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>3</i>	<i>0</i>	<i>0</i>

Comments

Mr. Adams made recommendation that the Commissioners convene into Closed Session to deliberate regarding future dates to hear the above referenced matter.

Commissioner Taylor wanted to know if the dates being set would be to hear from each of the appellants separately.

Mr. Adams brought to the Commissioners attention that the appellants are represented by the same attorney. He recommended that five (5) dates be set to have discussions in this case. The first meeting would be closed session to allow the appellants counsel along with District counsel thirty (30) minutes to present information in this case before the Personnel Commissioners prior to their consideration of the Hearing Officers Findings in this matter.

Per Mr. Adams the first recommended date for this was March 14, 2013. At this point Mr. Adams recommends that the Personnel Commissioners go into closed session to determine the how they will hear the cases.

B. CLOSED SESSION – Convened at 2:53 p.m.

Moved: JT Seconded: JI

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>3</i>	<i>0</i>	<i>0</i>

5. ADJOURNMENT - 4:59 p.m.

Next scheduled Regular Meeting is Thursday, February 21, 2013 commencing at 4:30 p.m., in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.

Moved: JI Seconded: JT

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>3</i>	<i>0</i>	<i>0</i>