

## Office of the Personnel Commission

501 South Santa Fe Avenue Suite #150 Compton, CA 90221

Notice and Call of Regular Meeting of the Personnel Commission

# **AGENDA**

Friday, September 7, 2018 4:00 p.m.

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In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Christopher Calvin, Senior Director of Classified Personnel Services, at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on the agenda will be made available for the public inspection in the *Personnel Commission Office located at 501 S. Santa Fe Ave, Suite #150, Compton CA, 90221* during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission's website at: <a href="www.compton.k12.ca.us">www.compton.k12.ca.us</a>

#### PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and my result in criminal prosecution.

#### A. OPEN SESSION

1. Call to Order

2. Roll Call PRESENT

Mrs. Angela Burrell, <i>Chairperson</i>	
Ms. Ieesha Hayward, Vice Chairperson	
Mr. Gregory Pitts, <i>Member</i>	
Mr. Christopher Calvin, <i>Secretary</i>	

3. Pledge of Allegiance

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#### PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission meeting is unlawful and may result in criminal prosecution.

This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Sessions. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at the time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission Reconvenes before adjournment of this meeting.

#### **B. CLOSED SESSION**

- 1. **Performance Evaluation**-Probationary Classified Management:
  - Senior Director of Classified Personnel (*Pursuant to Government Code Section 54947*)
- 2. Adjournment/Reconvene in Open Session and Report Out of Closed Session (*Pursuant to Government Code Section 54947.1*)

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### C. OPEN SESSION

#### 4. MINUTES

1. Approval of Minutes - July 18, 2018

Moved	Seconded	Ayes	Nays	Absentation

2. Approval of Minutes - August 15, 2018

Moved	Seconded	Ayes	Nays	Absentation

## 5. INFORMATION ITEM(S)

Classified Actions Report August 22, 2018

## 6. PERSONNEL MATTERS

A. Classifications Advertised:		B. Continuous Filing Classifications Advertised:
Cafeteria Aide	Closes 09/30/18	Assistant Athletic Coach (\$2,195.00 Stipend)
Child Care Aide	Closes 09/30/18	Athletic Coach (\$2,195.00 Stipend)
Translator - Interpreter (Spanish)	Closes 09/25/18	AVID Tutor
		Cafeteria Worker Substitute
		Campus Security Assistant
		Campus Security Assistant-Substitute
		College Tutor

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Head Coach (\$2,475.00 Stipend)	
Instructional Assistant-Academic Readiness	
Instructional Assistant-Special Education	
Instructional Assistant-Special Education Substitute	
Plant Worker Substitute	
Program Leader-ASES	
Recreation Director	
School Police Officer-Lateral (Limited Term)	
Temporary Office Worker	

## 7. ACTION ITEM(S)

#### a. 18/19-12

2018/2019 Approval of Transfer Requests: (with the reason for Transfer Request stated with the listing).

<u>Proposed Action</u>: Motion to approve employees *Transfer Requests*: (with the reason for Transfer Request stated with the listing).

Moved	Seconded	Ayes	Nays	Absentation

Employee Number	Current Classification	Lateral or Transfer to:
RN1526721	Admin. Specialist	Admin. Specialist
RQ4568296	Cafeteria Worker	Cafeteria Worker
HY9867490	Cafeteria Worker	Cafeteria Worker
DC1819333	Cafeteria Worker	Cafeteria Worker
DE8833453	Cafeteria Worker	Cafeteria Worker
GT8643084	Campus Security Asst.	Campus Security Asst.

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XZ2190221	Health Assistant	Health Assistant
HS5237988	I.A. Academic Readiness	I.A. Academic Readiness
DW7718298	I.A. Special Ed.	I.A. Special Ed.
SY5412666	I.A. Special Ed.	I.A. Special Ed.
BE9480345	I.A. Special Ed.	I.A. Special Ed.
HW8832749	Nutrition Services Supv. I	Nutrition Services Supv. I
UN2194596	Plant Manager I	Plant Manager I
BE6337769	Plant Manager I	Plant Manager I
FQ1608793	Plant Manager II	Plant Manager II
FD7970880	Plant Worker	Plant Worker
NB6575119	Plant Worker	Plant Worker
XB3945157	Plant Worker	Plant Worker
BA8047138	Plant Worker	Plant Worker
BD0878199	Plant Worker	Plant Worker

#### b. 18/19-13

Approval of Eligibility list(s) for *College and Career Analyst*, *for a (one year period pursuant to PC rule 50.100.1 (a)* 

**Proposed Action:** Motion to approve Eligibility List(s) for *College and Career Analyst*.

Number of Candidates	Classification
7	College and Career Analyst (Dual)

Moved	Seconded	Ayes	Nays	Absentation

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#### c. 18/19-14

Approval of Eligibility list(s) for *College and Career Specialist, for a (one year period* 

pursuant to PC rule 50.100.1 (a)

**Proposed Action:** Motion to approve Eligibility List(s) for *College and Career Specialist*.

Number of Candidates	Classification
2	College and Career Specialist (Promotional)
12	College and Career Specialist (Open)

Moved	Seconded	Ayes	Nays	Absentation

#### d. 18/19-15

Approval of Eligibility list(s) for *I.A. Bilingual Spanish*, for a (one year period pursuant to PC rule 50.100.1 (a)

**Proposed Action:** Motion to approve Eligibility List(s) for *I.A. Bilingual Spanish*.

Number of Candidates	Classification	
8	I.A. Bilingual Spanish (Open)	

Moved	Seconded	Ayes	Nays	Absentation

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#### e. 18/19-16

Approval of Eligibility list(s) for  $\emph{Higher Education Coordinator}$ ,  $\emph{for a (one year period)}$ 

pursuant to PC rule 50.100.1 (a)

**Proposed Action:** Motion to approve Eligibility List(s) for *Higher Education Coordinator*.

Number of Candidates	Classification
15	Higher Education Coordinator (Open)

Moved	Seconded	Ayes	Nays	Absentation

#### 8. ADJOURNMENT

Next scheduled Regular Meeting is October 5, 2018 commencing at 4:00 p.m., in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.