

# Office of the Personnel Commission

501 South Santa Fe Avenue Suite #150 Compton, CA 90221

Notice and Call of Special Meeting of the Personnel Commission

# **MINUTES**

Friday, February 24, 2017 4:00 p.m.

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia Lopez, Senior Director (OOC), Classified Personnel Services, at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the *Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221* during normal business hours of Monday through Friday, 8:00 a.m. to 4:30 p.m. In addition, such writings and documents are posted on the Personnel Commission's website at: www.compton.k12.ca.us.

#### PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

#### A. OPEN SESSION

1. Swearing-In of New Personnel Commissioner – Classified Employees' Appointee: Mr. Omar Spry – Sworn in by District Board Member Ms. Mae Thomas.

#### 2. Meeting Called to Order 4:28pm

3. Roll Call

Ms. Florence Adams-Vickers, *Chairperson*Ms. Angela Burrell, *Co-Chairperson*Mr. Omar Spry, *Member*Ms. Claudia Lopez, *Secretary (OOC)*Present

X

X

Y

4. Pledge of Allegiance

#### 5. Motion to recess into Closed Session:

Moved: A.S. Seconded: O.S. Ayes Nays

2 0

Abstention

#### B. CLOSED SESSION - Convened into Closed Session 5:17pm

#### PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission meeting is unlawful and may result in criminal prosecution.

This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

# 1. "Public Employment"

Personnel Development Coordinator (Pursuant to Government Code Section 54961)

2. Adjournment/Reconvene in Open Session and Report Out of Closed Session (*Pursuant to Government Code Section 54947.1*)

## 6. Reconvened out of Closed Session 6:40pm

Moved: A.B Seconded: O.S.

Ayes	Nays	Abstention
2	0	0

• There is nothing to report out of Closed Session

#### 7. Reconvened into Open Session 6:49pm

Moved: A.B. Seconded: O.S.

Ayes	Nays	Abstention
2	0	0

#### C. OPEN SESSION

# **Speaker Comments:**

# **Michael Duenas** – Teamsters Representative:

**Issue:** Welcome New Personnel Commissioner

Mr. Duenas addressed the Personnel Commission to welcome Mr. Omar Spry as a new member of the Personnel Commission. He wanted to add that there has been great support from the Personnel Commission staff.

#### **Neil Sholander** – Teamsters Representative:

**Issue:** Payroll Specialists

Mr. Sholander wanted to inform the Personnel Commission that the five Payroll Specialist who were impacted by the most recent board action have filed a grievance. Mrs. Adams-Vickers explained to the union that this decision was not made by the Personnel Commission, it was made by upper management, and she advised them to advocate for the employees who were drastically impacted.

#### 5. NEW BUSINESS

• Presentation by Teamsters regarding Payroll Specialists.

#### 6. Informational Item(s)

- Personnel Commission Meeting Calendar for March 2017
- Classified Personnel Action February 22, 2017
- Advertising Flyer for CUSD Transfer Opportunities for "All Classified Employees".

#### 7. Action Item(s)

a. 16/17-50

Approval of an Eligibility List(s) for *Instructional Assistant - Special Education*, for a one year period pursuant to PC Rule 50.100.1(a)

<u>Proposed Action</u>: Motion to approve an Eligibility List(s) for, *Instructional Assistant – Special Education*.

Number of Candidates	Classification
4	Instructional Assistant – Special Education
	(Open Only)

Moved: AB Seconded: OS Ayes Nays Abstention

AB Seconded: OS 0

## 8. ADJOURNMENT - Meeting was Adjourned at 6:40pm

#### Motion to Adjourn this meeting:

Moved: A.B. Seconded: O.S. Ayes Nays Abstention

2 0 0

Next scheduled Special Meeting is March 10, 2017 commencing at 1:00 p.m., in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.