



Office of the Personnel Commission

501 South Santa Fe Avenue

Suite #150

Compton, CA 90221

Regular Meeting of the Personnel Commission

MINUTES

Thursday, August 01, 2013

4:30 p.m.

Agenda– Regular Meeting of the Personnel Commission
August 01, 2013

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia Con, Senior Personnel Technician at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the ***Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221*** during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission’s website at: www.compton.k12.ca.us.

PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

A. OPEN SESSION

1. Meeting was Called to Order at 5:10 p.m.

2. Roll Call

Ms. Florence Adams-Vickers, ***Chairperson***

Present

X

Mr. Jonathan B. Taylor, ***Vice Chairperson***

Present

X

Ms. Janice Irving, ***Member***

Present

X

Mr. Laurence Adams, ***Secretary***

Present

X

3. Pledge of Allegiance

4. **Minutes.**

a. **Approval of Minutes for December 17, 2012**

Moved: **J.I.** Seconded: **F.V.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3	0	

a. **Approval of Minutes for April 11, 2013**

Moved: **J.I.** Seconded: **F.V.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	

c. **Approval of Minutes for April 18, 2013**

Moved: **J.I.** Seconded: **F.V.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	

d. **Approval of Minutes for May 02, 2013**

Moved: **J.I.** Seconded: **F.V.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	

5. **Action Items**

a. 13/14 – 012

**Approval of a New Classification & Class Specifications:
*Assistant Director – Maintenance, Operations, Transportation***
Proposed Action: Motion to approve Class Specifications for *Assistant Director – Facilities, Maintenance, Operations, and Transportation* (FMOT) and to add the Classification to the District Position Classification Plan.

Moved: **TABLED** Seconded: **TABLED**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3	0	

PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

Agenda– Regular Meeting of the Personnel Commission
August 01, 2013

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This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

Speaker Comments

Raymond Allen – Electrical Supervisor, FMOT

Issue: Reorganization of FMOT

Mr. Allen ensures that lack of personnel, not reorganization of the department, is the main issue with FMOT and informs the personnel needed, HVAC mechanics and assistants. Mr. Allen was questioned by the Commissioners, if he has brought these issues to management, to which he replied no. The Commissioners are in agreement, that FMOT is short-staffed, and is need of supervisors that communicate clear supportive goals to staff.

Tommy Lynn – HVAC Mechanic, FMOT

Issue: State of FMOT

Mr. Lynn addresses the Commissioners to inform them, that due to understaffing in FMOT, employees are overworked, underpaid, and tired. Also, facilities in the shops are in horrible conditions.

Skyy Fisher – Board Member, CUSD Board of Trustees

Issue: Curb Appeal throughout the District

Mr. Fisher addresses the concerns of attracting students back to CUSD. He states Curb appeal a major issue of concern for not only himself, other members of the board, and parents of CUSD students. The topic of outsourcing work to update all of the schools is brought up by Mr. Fisher.

Ronald Ellis – Sr. Director FMOT

Issue: Reorganization of FMOT

Mr. Ellis addresses the Commissioners to discuss what departments would be included in his proposed reorganization plan for FMOT. He discusses the budget, and ways he would cut expenditures, i.e., outsourcing buses. Mr. Ellis is asked if he has sat down with the unions, in order to achieve the support needed to make such changes. He informs the Commissioners he has not, but intends to. The Commissioners informs Mr. Ellis to please return after he has sat down with the unions involved, to discuss the fiscal adoption of his reorganization plan.

B. Convened into CLOSED SESSION at 6:30 p.m.

1. **Public Employment:**
 - *Assistant Director – Maintenance, Operations Transportation*
2. Adjournment/Reconvene in Open Session and Report Out of Closed Session
(Pursuant to Government Code Section 54947.1)

6. Meeting Adjourned at p.m.

Next scheduled Regular Meeting is August 15, 2013 commencing at 4:30 p.m., in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.

Moved: **J.T.** Seconded: **J.I.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3	0	