



*Compton Unified School District
Regular Meeting of the Personnel Commission*

AGENDA

Office of the Personnel Commission

*500 South Santa Fe Avenue
Compton, CA 90221*

*Thursday, November 4, 2010
4:30 p.m.*

Agenda – Regular Meeting of the Personnel Commission
November 4, 2010

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meets, please contact Terri Stallings, Administrative Secretary to the Director of Classified Personnel at (310) 639-4321, 55057 for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the **Personnel Commission Office located at 500 S. Santa Fe Avenue, Compton, CA 90221** during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writing s and documents are posted on the Personnel Commission’s website at: www.compton.k12.ca.us.

A. OPEN SESSION

- 1. Call to Order at 4:30 p.m.
- 2. Roll Call

Mr. Martin Chavez, <i>Chairperson</i>	Present	<input type="checkbox"/>
Ms. Tara Bonner, <i>Vice Chairperson</i>	Present	<input type="checkbox"/>
Ms. Bonita Bradshaw, <i>Member</i>	Present	<input type="checkbox"/>
Ms. Jeanne Batey, <i>Secretary</i>	Present	<input type="checkbox"/>

- 3. Pledge of Allegiance

PUBLIC COMMENTS ON AGENDA AND NON AGENDA ITEMS

All persons wishing to speak on Agenda and Non-Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

Agenda – Regular Meeting of the Personnel Commission
November 4, 2010

4. Approval of Minutes of October 21, 2010.

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

5. Approval of Agenda of November 4, 2010.

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

6. **INFORMATIONAL ITEMS**

- a. Public Employees to work an out of class/provisional/substitute assignment when employees are absent or lack of eligibility list(s) pursuant to PC Rule 30.200.7 and Ed. Code 45110.

- b. Request for Reinstatement:

<i>Employee I.D. #</i>	<i>Classification</i>
4901688	Cafeteria Worker

- c. Director's Report

- Monthly PC Budget Status Report
- PC Budget Object Code 5810
- Classified School Employee of the Year Recognition Program
- Annual Report
- Operations Manager Exam Update
- Personnel Commissioner Recruitment Update

- d. Consideration of the Request for Review of the Compensation History of Employee #4900606.

7. **ACTION ITEMS**

10/11-023

Approval of Removal from Eligibility List

Comment:

Personnel Commission Rule 50.200.6 states:

A. The name of an eligible may be removed from an eligibility list by action of the Commission for any of the following reasons:

1. A written request by the eligible for removal.
2. Failure to respond within 5 business days following the mailing of an inquiry regarding availability for employment.
3. Any of the reasons listed in rule 40.100.3.
4. Termination of employment if eligible is on a Promotional Eligibility List.
5. Failure to appear for an interview.

B. The name of an eligible may be removed from an eligibility list by the Personnel Director, subject to right of appeal to the Commission for restoration under Rule 40.100.4, for any of the following reasons:

1. Three waivers of certification during the life of the eligibility list except the waivers relating to part-time or limited-term appointments shall not be counted for the purpose of the sub-rule.
2. Refusing an employment offer after having been properly certified as eligible for appointment.

<i>Number of Candidates</i>	<i>Classification</i>
3	Attendance Clerk

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

Agenda – Regular Meeting of the Personnel Commission
November 4, 2010

10/11-024 Consideration of the Action to Approve Reclassification of Position # 005242.

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

10/11-025 Consideration of the Action to approve Working-Out-of-Class Pay for Position #002399.

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

8. **PERSONNEL COMMISSIONERS' GENERAL COMMENTS**

PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

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This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commissions adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

B. **CLOSED SESSION**

1. Call to Order
2. Public Employee Discipline, Dismissal, Suspension, Release, Non-reelection, Non-reemployment, Leave, Resignation (Pursuant to Government Code Section 54957).
In the matter of the decision of the Personnel Commission for:
 - Case #2010/06-01
3. Adjournment/Reconvene in Open Session
 - Report Out of Closed Session (Pursuant to Government Code Section 54947.1)

9. **ADJOURNMENT**

Next regularly scheduled meeting is Thursday, November 18, 2010 commencing at 4:30 p.m., in the Office of the Personnel Commission, at 500 S. Santa Fe Avenue, Compton, CA 90221.

Approved by: _____

*Jeanne Batey, Sr. Director
Classified Personnel Services*