



***Office of the Personnel Commission***

**501 South Santa Fe Avenue  
Suite #150  
Compton, CA 90221**

**Notice and Call of Special Meeting of the  
Personnel Commission**

**Minutes**

***Monday, October 27, 2014***

***2:00 p.m.***

Agenda- Special Meeting of the Personnel Commission  
October 27, 2014

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia K. Con, Personnel Analyst at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the ***Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221*** during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission's website at: [www.compton.k12.ca.us](http://www.compton.k12.ca.us).

**PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

**A. OPEN SESSION**

1. Meeting was called to order at 2:22 p.m.

2. Roll Call

Ms. Florence Adams-Vickers, *Chairperson*

Present

X
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Mr. Jonathan B. Taylor, *Vice Chairperson*

Present

X
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Ms. Janice Irving, *Member*

Present

X
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Mr. Laurence Adams, *Secretary*

Present

X
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3. Pledge of Allegiance

## **PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS**

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission meeting is unlawful and may result in criminal prosecution.

This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

**There were no public comments.**

### **Motion to recess into Closed Session:**

Moved: J.T.      Seconded: J.I.

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>3</i>	<i>0</i>	

### **B. Convened into closed session at 2:24 p.m.**

1. Personnel Commission Discussion on Employee Appeal of Severe Discipline/Termination for Former Employee No. PX0633872 (*Pursuant to Government Code 54957*).
2. Adjournment/Reconvene in Open Session and Report Out of Closed Session (*Pursuant to Government Code Section 54947.1*)

**Reconvened out of closed session at 4:38 p.m.**

**C. OPEN SESSION**

**4. Informational Item(s)**

- Current Recruitments and Job Openings (as of date of agenda posting)
- Classified Actions Board Report for October 28, 2014

**5. Action Items**

a. 14/15 – 025

**Approval of Eligibility list(s) for ASES – Site Supervisor for a one year period pursuant to PC rule 50.100.1 (a)**

**Proposed Action: Motion to approve Eligibility list for ASES – Site Supervisor.**

<i>Number of Candidates</i>	<i>Classification</i>
<b>6</b>	<b>ASES – Site Supervisor (<i>Open</i>)</b>

Moved:

**J.I**

Seconded:

**J.T**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>3</b>		

**\*Commission Comments**

Mr. Taylor

On the list for The Classified Monthly Employment, we are accepting Nutrition Supervisor I and Nutrition Supervisor II. Will it be coming back to us later?

Mr. Adams

Yes, when the Nutrition Supervisor I and Nutrition Supervisor II eligibility list is brought back to the Commission we will be extending it the existing Promotional Lists. I will check them in terms of the numbers and if the numbers justify I could bring them back for Commission extension.

Mr. Taylor

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There was a discussion made at our Adult School, from that discussion are any changes going to require any actions from us?

Mr. Adams

No. The classification already exists, and overtime is a privilege not a right. It is a management determination.

Ms. Adams-Vickers

Are there any more openings available for Campus Security?

Mr. Adams

At this time there are no more open positions available for Campus Security Assistant. And no open positions available for Sub Plant Worker. But this could change.

Mr. Taylor

Do we have in place where employees, beginning at 5 years, are recognized with a pin, recognizing their services? And if it's not is it possible to bring it back, or create a process where Classified Employees get recognized when they reach annual periods of 5 years.

Ms. Irving

We could also give them a certificate.

Ms. Adams-Vickers

We could recognize them at our Employee Celebration.

Mr. Taylor

We could recognize them with both a pin and certificate.

Mr. Adams

We could have a quarterly celebration where we could give the pins at the Commission Meeting in addition to the Classified Day.

**6. New Business**

- Motion to Authorize the Creation of Trades Workers Sub Pool for classifications of Electrician; Carpenter; Painter; Maintenance Worker 1 & Maintenance Worker 2.

Moved:     J.I          Seconded:     J.T    

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3		

**7. ADJOURNMENT-Meeting adjourned at 4:51 p.m.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
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Moved: J.I. Seconded: J.T.

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**Next scheduled Special Meeting on October 30, 2014, commencing at 2:00 p.m., in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.**