

Office of the Personnel Commission

501 South Santa Fe Avenue Suite #150 Compton, CA 90221

Notice and Call of Regular Meeting of the Personnel Commission

AGENDA

Thursday, April 2, 2015 2:00 p.m. Agenda- Regular Meeting of the Personnel Commission April 2, 2015

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia K. Con, Personnel Analyst at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the *Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221* during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission's website at: www.compton.k12.ca.us.

A. OPEN SESSION

- 1. Call to Order
- Roll Call Ms. Florence Adams-Vickers, *Chairperson* Mr. Jonathan B. Taylor, *Vice Chairperson* Ms. Janice Irving, *Member* Mr. Laurence Adams, *Secretary*

Present Present Present

3. Pledge of Allegiance

PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS ONLY

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission meeting is unlawful and may result in criminal prosecution.

This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

B. CLOSED SESSION

RECESS TO CLOSED SESSION:

- 1. Personnel Commission Discussion on Employee Appeal of Severe Discipline/Termination for Former Employee No. RP0876701 (*Pursuant to Government Code 54957*).
- 2. Public Employment Personnel Commission Staff
 - a) Senior Executive Director
 - **b**) Personnel Analyst
 - c) Senior Personnel Technician
 - d) Exam Technician
 - e) Exam Specialist
 - f) Personnel Specialist
 - g) Personnel Receptionist

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- 3. Conference with Legal Counsel regarding Settlement of Anticipated Litigation *Pursuant* to Government Code Section 54956.9).
- 4. Adjournment/Reconvene in Open Session and Report Out of Closed Session (*Pursuant to Government Code Section 54947.1*)

PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

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4. Informational Item(s)

1. **3:00 p.m. to 4:00 p.m.** Discussion with Chief Administrative Officer and Interim Senior Director of Facilities, Maintenance, Operations & Transportation regarding employee complaints concerning the creation of the **Facilities Operations Inspector**-*Williams* Classification & Recruitment.

5. Action Items – Unfinished Business

a. 14/15-060 Approval of Eligibility list(s) for Manager-Payroll/Benefits for a one year period pursuant to PC rule 50.100.1 (a)

<u>Proposed Action</u>: *Motion to approve Eligibility list(s) for* **Manager-***Payroll/Benefits.*

Number of Candidates	Classification	
1	Manager-Payroll/Benefits (Promotional)	

		Aye	?S	Nays	Abstention	
Moved:	Seconded:					l

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b. 14/15-061 Approval of Eligibility list(s) for Senior Director of Facilities, Maintenance, Operations & Transportation for a one year period pursuant to PC rule 50.100.1 (a)

<u>Proposed Action</u>: *Motion to approve Eligibility list(s) for* **Senior Director of** *Facilities, Maintenance, Operations & Transportation.*

Number of Candidates	Classification
2	Senior Director of Facilities, Maintenance,
	Operations & Transportation (Open)

		Ayes	Nays	Abstention
Moved:	Seconded:			

6. Action Items – New Business

a. Receiving the proposed *Personnel Commission Budget for 2015-16* from the Senior Executive Director and setting a Public Hearing on the Personnel Commission Proposed Budget for 2015-16 for May 1, 2015, *pursuant to Education Code, Section 45253*.

7. Commissioner Comments

8. Adjournment

Next scheduled Special Meeting on April 13, 2015 commencing at 11:00 a.m., in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.