



Office of the Personnel Commission

**501 South Santa Fe Avenue
Suite #150
Compton, CA 90221**

**Notice and Call of Regular Meeting of the
Personnel Commission**

MINUTES

***Thursday, September 15, 2016
4:30 p.m.***

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia K. Lopez, Assistant Director of Classified Personnel Services at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the ***Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221*** during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission's website at: www.compton.k12.ca.us.

PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

A. OPEN SESSION

1. Meeting Call To Order at 4:30pm

2. Roll Call

Ms. Florence Adams-Vickers, ***Chairperson***

Present

X

Mr. Jonathan B. Taylor, ***Vice Chairperson (Pending)***

Present

X

Ms. Janice Irving, ***Member***

Present

X

Mr. Laurence Adams, ***Secretary***

Present

X

3. Pledge of Allegiance

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PUBLIC COMMENTS: Mr. Mathew Martin applying for Plant Worker-(Sub):

Florence Adams Vickers- Mr. Matthew Martin would like to address the commission. If I remember correctly, Mr. Martin, you were to bring in some information regarding your anger management classes that you had attended. Would take the podium please.

Mathew Martin- I was in custody and I have to put in a recommendation letter from the Domestic Violence Anger Management class. I have to go back to the court and pay \$400.00 to get the judge to recommend me a letter for my anger management class in order to dismiss my case. While I was going through classes, I had to be incarcerated over a silent warrant which I learned about while I was incarcerated. And during that 18 months, I read a lot and I learned a lot. And right now my family is outside waiting for me. I want to let you know that I do have three kids and one on the way. It is another girl. Why do I want to work for this city?

Florence Adams Vickers-Why do I want to work for the school district is because first of all, my grandfather came from Louisiana to this city and he was the supervisor of the buses before someone else took over.

Jonathan Taylor- Who was your grandfather?

Mathew Martin- Amos Clay. My sister also works for the lunch area at Compton High School. She works for nutritional services. Her name is LaDeidre Martin.

Janice Irving- Madam Chair, could you please bring me up to date? I know Mr. Martin is here. Was he here as a result of an appeal?

Florence Adams Vickers- Yes, he was here when we were looking at his application. He was to bring back verification that he attended the anger management and completed it. We also needed several letters of recommendation from him. Do you have the letter to support you went to the anger management?

Mathew Martin- Yes, ma'am. I have that. I brought it in Wednesday.

Florence Adams Vickers- Mr. Adams have you received the letter?

Laurence Adams- We had to notice everything on today's agenda Monday.

Mathew Martin- I have brought you all the letters of recommendation that was asked for.

Florence Adams Vickers- Did he do what we asked him to do?

Laurence Adams – Yes.

Florence Adams Vickers- It appears to me that he not only did it, but he went overboard to do it, and did you say, that one of those letters cost you \$400.00 to the court?

Mathew Martin- Yes, and I have the receipt to prove it.

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Florence Adams- Tell me your last name again.

Mathew Martin- Martin.

Florence Adams- He is applying for Plant Worker- (Sub) list.

Laurence Adams- I just want to be the one to congratulate you for the effort that you realize you have to put forth, and for the effort that you have put forth so far. And I don't know if I'm being premature, Madam Chair, but if you should when you do call for the vote, I'd want to be inclined to support it.

Janice Irving- I want to ask Mr. Adams, can we do a subsequent need item here since he's here now. Everything that we've asked for is already here so that we can handle this matter without having him to come back. Can we do a subsequent need item for that, Mr. Adams?

Laurence Adams- Yes, you can do a subsequent need item. He has complied with everything that we've requested for him to do.

Florence Adams Vickers- It has been moved and second that the Personnel Commission would finish up a subsequent need item for Mr. Mathew Martin. It has been moved and second to authorize Mr. Martin to continue in the recruitment process. Mr. Adams will be in touch with you as to the next step of the application process.

Mathew Martin- Thank you.

PUBLIC COMMENTS: Mr. Reginald Taylor, Instructional Assistant Special Education:

Mr. Taylor- My name is Mr. Taylor, I am an Instructional Assistant Special Education (Sub). This is my first year. I have been working with students one-on-one in a classroom setting, assisting them with a teacher. I am going to college and I was looking for an opportunity to come to the school district. I applied for several positions and was hired as an instructional assistant substitute.

Florence Adams Vickers- Do you have enough credits for an AA degree? Have you investigated that?

Laurence Adams- Madam Chairperson, members of the commission, Mr. Taylor met the academic requirements for the IA Special Education. I just wanted to clarify that he is a full-time employee now.

Jonathan Taylor- This is a kind of a candidate that I think is worthy of us getting behind and pushing him on so that he can get the 30-day, whatever is necessary to pass the CBEST, because he's worthy of that. He has demonstrated that he can do the job, and I think that he is the kind of candidate that we would like to have upward mobility for. So I would like to continue to work with Mr. Taylor through the commission to help him move forward.

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Mr. Taylor- I was told that it was okay to attend this meeting, and to see how it is. See the titles and the things that you are addressing. I am trying to follow the rules. This is my first year. Nice to meet all of you.

Florence Adams Vickers- I was nice meeting you. Personnel Commission is the guardian of Classified Services for Classified employees. Human resources is the outlet for certificated personnel. If you have a statement to make, this is where you come to. This is where issues are addressed. Mr. Adams, his door is always open if you have any questions or anything that is needed. It was a pleasure meeting you. Good luck to you.

Mr. Taylor- Nice to meet you as well.

4. MINUTES

1. Approval of Minutes – April 4, 2016

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

2. Approval of Minutes – April 11, 2016

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

3. Approval of Minutes – April 14, 2016

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

4. Approval of Minutes – April 21, 2016

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

Approval of Minutes – April 25, 2016 (Meeting Canceled)

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5. Approval of Minutes – May 17, 2016

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

6. Approval of Minutes – May 19, 2016

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

7. Approval of Minutes – May 24, 2016

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

8. Approval of Minutes – May 26, 2016

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

9. Approval of Minutes – May 31, 2016

Moved: _____ Seconded: _____

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

Approval of Minutes – April 25, 2016 (Meeting Canceled)

Laurence Adams- Meeting Canceled for April 25, 2017. Meeting Minutes for April 2017 and May 2017 Tabled to next Special Meeting. Talk about change work hours for PC staff.

Florence Adams Vickers- Commission wants minutes Transcribed. They want more than an Agenda Format. Requests Narrative Minutes. We want April, May, and June meetings to be transcribed in narrative format.

5. ACTION ITEM(S)

- a. 16/17- 14 Approval of Eligibility lists for: ***HVAC Mechanic (Promotional) and (Open)***, for a one year period pursuant to PC rule 50.100.1(a)

Proposed Action: Motion to approve Eligibility list(s) for ***HVAC Mechanic***.

<i>Number of Candidates</i>	<i>Classification</i>
1	<i>HVAC Mechanic (Promotional)</i>
2	<i>HVAC Mechanic (Open)</i>

Moved: **JI** Seconded: **FAV**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	0

- b. 16/17- 15 Approval to extend an Eligibility list(s) for: ***Cook (Promotional)***, for an Eight (8) month period pursuant to PC rule 50.100.1(a)

Proposed Action: Motion to approve extension of Eligibility list(s) for ***Cook***.

<i>Number of Candidates</i>	<i>Classification</i>
3	<i>Cook (Promotional)</i>

Moved: **JI** Seconded: **FAV**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	0

6. Adjournment Meeting Adjourned at 6:25pm

Moved: **JI** Seconded: **FAV**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	0

Next scheduled Special Meeting on **September 27, 2016** commencing at **3:00 p.m.**, in the office of the Personnel Commission, 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221