



## *Office of the Personnel Commission*

501 South Santa Fe Avenue  
Suite #150  
Compton, CA 90221

**Notice and Call of Special Meeting of the  
Personnel Commission**

# **AGENDA**

*Thursday, July 24, 2014*

*11:00 a.m.*

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia Con, Personnel Analyst at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the *Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221* during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission’s website at: [www.compton.k12.ca.us](http://www.compton.k12.ca.us).

### **PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

#### **A. OPEN SESSION**

1. Call to Order

2. Roll Call

Ms. Florence Adams-Vickers, *Chairperson*

Present

Mr. Jonathan B. Taylor, *Vice Chairperson*

Present

Ms. Janice Irving, *Member*

Present

Mr. Laurence Adams, *Secretary*

Present


3. Pledge of Allegiance

**4. Action Item (s):**

- a. 14/15-004 **Approval of Eligibility List for Instructional Assistant Special Ed. (Mild/Moderate)-OPEN for a one year period pursuant to PC rule 50.100.1(a).**

**Proposed Action:** Motion to approve eligibility lists for Instructional Assistant Special Ed (*Open*)

Number of Candidates	Classification
<b>14</b>	Instructional Assistant Special Education (Mild/Moderate)

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

- b. 14/15-005 **Approval of Eligibility List for Cafeteria Worker (Open) (for a one year period pursuant to PC rule 50.100.1(a).**

**Proposed Action:** Motion to approve eligibility lists for Cafeteria Worker (Open)

Number of Candidates	Classification
<b>38</b>	Cafeteria Worker

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

- c. 14/15-006 **Concurrence in Acceptance of the Request for Qualifications from Reward Strategy Group to conduct a Market Rate Classified Employee Compensation Study.**

**Summary**

The District Purchasing Office has requested and received at least one response to its ***Request for Qualifications*** for a Classified Employee Market-Rate Compensation Study. This concurrence authorizes the Senior Executive Director of the Personnel Commission to collaborate with the District Management in Recommending the Lowest Responsible Bidder for the District-wide Classified Employee Compensation Study. This is a “Shared Governance” item that requires final Board approval.

**Proposed Action:** Motion to approve Concurrence in selection of lowest responsible bidder.

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

d. 14/15-007

**Reclassification of Grounds Equipment Operator to Irrigation Systems Technician. (Employee No. UA7914403)**

**Proposed Action:** Motion to reclassify *Grounds Equipment Operator to Irrigation Systems Technician.* (Employee No. UA7914403).

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_

Ayes	Nays	Abstention

**5. Informational Item (s):**

- **Current Recruitments & Job Openings (as of date of agenda posting)**

**PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS**

All persons wishing to speak on Closed Session items may do so at this point in the agenda. To be recognized to speak, the speaker must complete the sign-in sheet on the table at the entrance of the meeting room. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

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This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission’s adjournment to Closed Session, he or she is invited at this time to step up and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

## **B. CLOSED SESSION**

### **1. Public Employment:**

Irrigation Systems Technician  
(*Pursuant to Government Code Section 54947*)

2. **Appeals:** Appeal of the decision to affirm the recommendation of the District to remove an eligible from an eligibility list based on information disclosed in a criminal record report (Rule 80.3002B1) for **Applicant No.14/15-9** (*Pursuant to Government Code Section 54954.5*).
3. Adjournment/Reconvene in Open Session and Report Out of Closed Session (*Pursuant to Government Code Section 54947.1*)

## **C. Adjournment**

Next scheduled **Regular Meeting is August 7, 2014** commencing at **2:30 p.m.**, in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.