



***Office of the Personnel Commission***

**501 South Santa Fe Avenue  
Suite #150  
Compton, CA 90221**

**Notice and Call of Regular Meeting of the  
Personnel Commission**

**MINUTES**

***Friday, March 24, 2017  
4:30 p.m.***

AGENDA – REGULAR MEETING MINUTES OF THE PERSONNEL COMMISSION  
March 24, 2017 4:30 p.m.

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact **Claudia Lopez, Senior Director (OOC), Classified Personnel Services**, at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the **Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221** during normal business hours of Monday through Friday, 8:00 a.m. to 4:30 p.m. In addition, such writings and documents are posted on the Personnel Commission’s website at: [www.compton.k12.ca.us](http://www.compton.k12.ca.us).

**PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

**A. OPEN SESSION**

**1. Meeting Called to Order 4:36pm**

2. Roll Call

Ms. Florence Adams-Vickers, **Chairperson**  
Ms. Angela Burrell, **Co-Chairperson**  
Mr. Omar Spry, **Member**  
Ms. Claudia Lopez, **Secretary (OOC)**

Present  
Present  
Present  
Present

EXCUSED
X
X
X

3. Pledge of Allegiance

**Speaker Comments:**

**Stacey McAlister – Maintenance Worker II:**

**Issue:** Maintenance Worker II

Mr. McAlister is concerned about the status of his position as a Maintenance Worker II. He has been in the department since 2009, but the system indicates that he has been in the department since 2016. He believes that his start date is incorrect and wants to inquire on how to get it corrected. Claudia Lopez will follow-up with Mr. McAlister.

**Torrance Porch – Former Police Officer:**

**Issue:** Pending Appeal Hearing

Mr. Porch addressed the Personnel Commission to inquire about his appeal hearing. He questioned when the Personnel Commission will be resuming his appeal hearing which was placed on hold in September 2015. The Personnel Commission informed Mr. Porch that his appeal hearing will be resumed as soon as they hire a Hearing Officer to hear his case. Claudia Lopez will be in contact with his attorney to schedule the hearing dates once the Personnel Commission is ready to move forward.

**Mauricio De Anda – Plant Manager I:**

**Issue:** Reclassification from Plant Manager I to Plant Manager II

Mr. De Anda addressed the Personnel Commission to voice his concern with the merging of elementary and secondary student. He explained that he is currently at an Elementary School which also has Middle School students. He added that the Elementary Schools are taking on more students and class sizes are larger. Therefore, he is doing the work of either two Plant Managers or a Plant Manager II and feels that he should be compensated for the extra work he is performing. He believes that it is unfair to give more work to the Managers and not compensate them adequately. Chairperson Adams-Vickers explained to Mr. De Anda that he needs to address his concerns to his union and/or the District Management. She explained that she was under the impression that Elementary Schools were taking Middle School students due to the decrease in enrollment, not that the enrollment was being increased. However, she will make a note of the issue so it can be discussed with the District Management.

**Stephanie Wingfield – Attendance Clerk:**

**Issue:** Out-of-Classification as School Secretary I

Ms. Wingfield addressed the Personnel Commission to voice her concern with her Out-of-Classification (OOC) assignment as School Secretary I at Kennedy Elementary School. She wants to know what will happen once the assignment ends. Also, she questioned why she is only being allowed to work in an OOC assignment and as a permanent School Secretary I. Claudia Lopez explained to Ms. Wingfield that although she is on the eligibility list for School Secretary I, there aren't any vacancies as School Secretary I. The School Secretary at Kennedy Elementary School is on a leave of absence; therefore, it is not a vacancy. Once we have a vacancy, she will be entitled to interview for the permanent position. In the meantime, Claudia Lopez informed Ms. Wingfield that if the OOC assignment ends, she will go back to her permanent position as Attendance Clerk.

**Eric Wilson – Lead Asset Inventory Specialist:**

**Issue:** Status of his Reclassification

Mr. Wilson addressed the Personnel Commission to request a written justification as to why his reclassification was denied by the District. He was informed by the former Personnel Commission Director that the District denied his reclassification, but was never given anything in writing. Claudia Lopez will follow-up with Mr. Wilson.

**4. INFORMATION ITEM(S)**

 *Classified Employee’s Appreciation Celebration Day.*

**5. ACTION ITEM(S)**

- a. 16/17-51 Approval of Extension of an Eligibility List(s) for *Carpenter, (Open) for a one period pursuant to PC Rule 50.100.1(a)*  
 \*Correction  
 \*TABLED  
Proposed Action: Motion to approve the Extension of an Eligibility List(s) for *Carpenter*.

<i>Number of Candidates</i>	<i>Classification</i>
6	<i>Carpenter (Open)</i>

Moved: \_\_\_\_\_ Seconded: \_\_\_\_\_

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>

**6. ADJOURNMENT - Meeting Adjourned at 5:45pm**

**Motion to adjourn meeting:**

Moved: A.B. Seconded: O.S.

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
3	0	0

Next scheduled Special Meeting is **April 7, 2017** commencing at **1:00 p.m.**, in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.