



## ***Office of the Personnel Commission***

**501 South Santa Fe Avenue**

**Suite #150**

**Compton, CA 90221**

### **Notice and Call of Special Meeting of the Personnel Commission**

# **MINUTES**

***Thursday, July 28, 2016 11:00 a.m.***

***Special Meeting of The Office of the  
Personnel Commission***

***COMPTON UNIFIED SCHOOL DISTRICT***

***Thursday, July 28, 2016***

***Commissioner Ms. Janice Irving***

***Participating by Teleconference from:***

***1205 North Rose Avenue***

***Compton, CA 90221***

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia K. Lopez, Assistant Director of Classified Personnel Services at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the *Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221* during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission's website at: [www.compton.k12.ca.us](http://www.compton.k12.ca.us).

### **PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

All persons wishing to speak on Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to three (3) minutes per individual. If you wish to ask questions, please address them to the Chairperson and not to individual members of the Commission or to the staff.

All persons who wish to speak during meetings of the Personnel Commission of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the Chairman of the Personnel Commission in terms of when and how long they may speak. Further, individuals are requested not to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Personnel Commission may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a Personnel Commission Meeting is also unlawful and may result in criminal prosecution.

### **Special Meeting of the Office of The Personnel Commission**

**Thursday, July 28, 2016**

**11:00 a.m.**

**COMPTON UNIFIED SCHOOL DISTRICT**

**Commissioner Ms. Janice Irving**

**Participating by Teleconference from:**

**1205 Rose Avenue**

**Compton, CA 90221**

**A. OPEN SESSION**

1. Meeting was called to order at 11:20pm

2. Roll Call

Ms. Florence Adams-Vickers, *Chairperson* Present

Mr. Jonathan B. Taylor, *Vice Chairperson (Pending)* Present

Ms. Janice Irving, *Member* Present

Mr. Laurence Adams, *Secretary* Present

Ms. Claudia Lopez, *Assistant Director-Classified Personnel* Present

X
X
X
Vacation
X

3. Pledge of Allegiance

**PUBLIC COMMENTS:**

**Speaker Ms. Anita Jones of Teamsters Union.**

**Adams-Vickers:**

We would like to congratulate you and say that we are very proud of you. Please tell us about our new Teamsters Union.

**Anita Jones:**

I just signed in to say, Thank you for your support in this time. Our message was that “We are ready for change”. The Teamsters Union is so excited to be servicing the Compton Unified employees and looking forward to great things. I was so happy to see the employees come together in unity for the Teamsters. We hope to make a change along with the continued support of the Commission. Thank you once again for all the support you have given to us.

**Adams-Vickers:**

The Commission would like for the Teamsters to come to the September 6<sup>th</sup> meeting at 4:00pm, to meet and greet us. We believe in a team effort for the betterment of the classified employee’s. We are the guardians of the classified service.

**Anita Jones:**

Yes, that’s good to know because there are some concerns regarding the substitute positions.

**Adams-Vickers:**

Yes, if there are some concerns the door is always open for you to let us know about them. Our concern has always been that when we have openings and the board is the hiring authority, if they choose not to fill the permanent positions and choose to use subs only, it is their choice to do so. It is out of our hands at that point, whereas the commission has requested that the permanent positions to be filled. We have been told that they will not be filled and to use subs only, there is nothing that we can do to change the matter at hand. It is an open discussion.

**Ms. Irving:**

Thank you so much for coming Ms. Anita.

**4. INFORMATIONAL ITEM(S)**

- *Summary of Classified Employees Rules Update Project.*

**5. ADJOURNMENT-Meeting adjourned at 3:30p.m**

Moved: **F.A.V.**      Seconded: **J.I.**

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<i>2</i>	<i>0</i>	<i>0</i>

Next scheduled Special Meeting on **September 6, 2016** commencing at **3:00 p.m.**, in the office of the Personnel Commission, 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221