



*Office of the Personnel Commission*

501 South Santa Fe Avenue

Suite #150

Compton, CA 90221

**REGULAR Meeting of the Personnel Commission**

**MINUTES**

*Thursday, June 06, 2013*

*4:30 p.m.*

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact Claudia Con, Senior Personnel Technician at (310) 639-4321, for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the *Personnel Commission Office located at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221* during normal business hours of Monday through Friday, 8:00 a.m. to 5:00 p.m. In addition, such writings and documents are posted on the Personnel Commission’s website at: [www.compton.k12.ca.us](http://www.compton.k12.ca.us).

**A. OPEN SESSION**

**1. Meeting was called to Order at 4:30 p.m.**

2. Roll Call

Ms. Florence Adams-Vickers, *Chairperson*

Present

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Mr. Jonathan B. Taylor, *Vice Chairperson*

Present

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Ms. Janice Irving, *Member*

Present

✓
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Mr. Laurence Adams, *Secretary*

Present

✓
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3. Pledge of Allegiance

**PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

**Public Comments:**

**Shawn Poole-Lewis, Sr. Community Relations Specialist of the District Parent Center**, questioned the Commissioners about the layoff that took place of the Community Relations Specialists, and one that was rescinded. Ms. Poole stated she was concerned on how many were laid off, and how many were going to return because the schools that were left without a Community Relations Specialists, the Sr. Community Relations Specialists were going to have to cover the schools that were affected.

**Mr. Jonathan Taylor, Vice Chairperson** directed the question Ms. Poole had to Mr. Adams, Sr. Director of Classified Personnel, and where Ms. Poole can retrieve the information.

**Mr. Adams, Sr. Director of Classified Personnel** stated that the information can be given to Ms. Poole publicly. Mr. Adams informed Ms. Poole that he met with Union CSEA and they were informed of the six (6) who were laid off, and two (2) involuntary demotions. Mr. Adams

informed Ms. Lewis that three (3) of the six (6) that were laid off will be rescinded, and one (1) Sr. Community Relations Specialist will also be rescinded.

Mr. Adams also informed Ms. Lewis since the positions are funded out of categorical funds, the School Site Council determine how the categorical funds will be used. Some School Site Councils eliminated the position from their schools, and some cut the positions in half, and as a result of that, three (3) fulltime positions were reduced.

Mr. Adams also advised Ms. Lewis to attend a meeting CSEA was going to conduct, and there she would also receive additional information regarding the lay off.

#### 4. Approval of Minutes for April 25, 2013

Moved:   Tabled   Seconded:   Tabled  

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	

#### 5. Action Items

a. 12/13-057 **To Set Special Meetings for June 2013 to Deliberate on Employee Appeals.**

Proposed Action: Commission to set dates in June for up to three Special Meetings to consider various employee appeals and to deliberate appeals of severe discipline.

Moved:   J. T.   Seconded:   J. I.  

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	

b. 12/13-058 **To Set Regular Personnel Commission Meeting Schedule for the 2013/2014 School Year.**

Proposed Action: Commission to set dates for the Personnel Commission Meeting Schedule for the 2013/2014 School Year.

Moved:   J. T.   Seconded:   J. I.  

<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
2	0	

**PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS**

**B. Convened into Closed Session at 5:23 p.m.**

Moved:     **J. T.**     Seconded:     **J. I.**      
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<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>2</b>	<b>0</b>	

**Reconvened out of Closed Session at 6:32 p.m.**

Moved:     **J. T.**     Seconded:     **J. I.**      
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<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>2</b>	<b>0</b>	

1. Deliberation on Employee Appeal of Severe Discipline/Termination/Reinstatement/-Former Employees: **Employee Nos. WP5781025, ET 4019433, GM0209632, and FH4532525.** (Pursuant to Government Code 54957).
2. Adjournment/Reconvene in Open Session and Report Out of Closed Session (Pursuant to Government Code Section 54947.1)

***REPORTED OUT OF CLOSED SESSION:***

***Decision was not made on deliberation on Employee Appeal of Severe Discipline/Termination/Reinstatement/-Former Employees: Employee numbers: WP5781025, ET 4019433, GM0209632, and FH4532525.***

**6. ADJOURNMENT-Meeting was adjourned at 6:34 p.m.**

Moved:     **J. T.**     Seconded:     **J. I.**      
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<i>Ayes</i>	<i>Nays</i>	<i>Abstention</i>
<b>2</b>	<b>0</b>	

**Next scheduled Regular Meeting is June 20, 2013 commencing at 4:30 p.m., in the Office of the Personnel Commission, at 501 S. Santa Fe Avenue, Suite #150, Compton, CA 90221.**